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Chair, Supply Chain Council
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Dear Valued Lockheed Martin Supplier:

With the year quickly coming to a close, I would like to thank you for your continuing support and hard work. You are essential to the delivery of affordable, high-quality products and services to our customers. Through collaboration and perseverance, we continue to strengthen our relationship, while maintaining a focus on ethics and integrity within our own organizations as well as those of our partners.

Lockheed Martin's [Supplier Code of Conduct](#) expresses the ethical expectations we hold for you, our suppliers, and is referenced in all purchase orders. At this time of year, we ask that you pay special attention to the section below concerning gifts and business courtesies:

In particular, note that our employees who are in any way involved in procurement decisions ... may not accept any business courtesies, with the exception of very low value promotional items. In any business relationship, our suppliers must ensure that the offering or receipt of any gift or business courtesy is permitted by law and regulation; does not violate the rules and standards of the recipient's organization; is consistent with reasonable marketplace customs; and will not adversely impact the reputation of Lockheed Martin.

Please also visit our [Ethics Resources for Suppliers](#) page featuring a variety of self-serve resources designed to help you create or enhance your ethics program. These resources, including a new video series and live webinars on the elements of an effective program, are all available to you at no cost.

Suppliers can also apply to work one-on-one with a Lockheed Martin Ethics Officer on their ethics program. This mentoring program can be tailored to fit your needs but generally includes an objective review of your ethics program, discussions of best practices with your Lockheed Martin mentor, access to internal Lockheed Martin resources and recognition as a program participant on our website. Please contact Lockheed Martin's toll-free Ethics Help Line at 1-800-563-8442 (1-800-441-7457 for hearing or speech impaired) or ethics.suppliers@lmco.com with any questions.