### Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

SIGN HERE

SIGN HERE

Part I Annual Report Identification Information

### Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

➤ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110

2024

This Form is Open to Public Inspection

For caler	ndar plan year 2024 or fiso	cal plan year beginning 01/01/2024		and ending 12/31/2024			
A This r	eturn/report is for:	a multiemployer plan	a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)				
		x a single-employer plan	a DFE (specify		,		
<b>R</b> This r	eturn/report is:	the first return/report	the final return/	report			
<b>5</b> 111151	otaninoport is.	an amended return/report	a short plan ye	ar return/report (less than 12 mo	onths)		
<b>C</b> If the	plan is a collectively-barg	ained plan, check here			·		
<b>D</b> Chec	k box if filing under:	Form 5558	automatic exter	nsion	the DFVC program		
	-	special extension (enter description	n)	_			
<b>E</b> If this	is a retroactively adopted	plan permitted by SECURE Act section			7		
Part II	Basic Plan Infor	nation—enter all requested informatio	n	<u>-</u>	-1		
1a Nam	e of plan	·			<b>1b</b> Three-digit plan	020	
LOCKE	IEED MARTIN CORPORA	ATION CAPITAL ACCUMULATION PLAI	N FOR HOURLY EE	S	number (PN) ▶		
					<b>1c</b> Effective date of plan 10/01/1985		
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) LOCKHEED MARTIN CORPORATION				uctions)	2b Employer Identification Number (EIN) 52-1893632		
LOCKHEED MARTIN CORPORATION					2c Plan Sponsor's telephone number 863-647-0370		
6801 ROCKLEDGE DRIVE, CCT-224 BETHESDA, MD 20817			2d Business code (see instructions) 339900				
Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.							
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.							
SIGN HERE	Filed with authorized/valid	d electronic signature.	07/23/2025	ROBERT MUENINGHOFF			
HERE	Signature of plan admi	nistrator	Date	Enter name of individual signin	ng as plan administrato	r	

Date

Date

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Signature of employer/plan sponsor

Signature of DFE

Enter name of individual signing as employer or plan sponsor

Enter name of individual signing as DFE

	Form 5500 (2024)	Page	e <b>2</b>		
3a	Plan administrator's name and address X Same as Plan Sponsor	<u> </u>		<b>3b</b> Administra	tor's EIN
				3c Administrat	or's telephone
4	If the name and/or EIN of the plan sponsor or the plan name has changed si	ince the last retu	ırn/report filed for this	plan, <b>4b</b> EIN	
а	enter the plan sponsor's name, EIN, the plan name and the plan number from Sponsor's name	m the last return	/report:	<b>4d</b> PN	
	Plan Name			140 110	
5	Total number of participants at the beginning of the plan year			5	4463
6	Number of participants as of the end of the plan year unless otherwise states 6a(2), 6b, 6c, and 6d).	d (welfare plans	complete only lines 6	a(1),	
a(	(1) Total number of active participants at the beginning of the plan year			6a(1)	4157
a(	(2) Total number of active participants at the end of the plan year			6a(2)	1391
b	Retired or separated participants receiving benefits				14
С	Other retired or separated participants entitled to future benefits			6c	243
d	Subtotal. Add lines 6a(2), 6b, and 6c				1648
е	Deceased participants whose beneficiaries are receiving or are entitled to	o receive benefit	s	6e	10
f	Total. Add lines <b>6d</b> and <b>6e</b>			<u> </u>	1658
g(	Number of participants with account balances as of the beginning of the complete this item)				4457
g(	Number of participants with account balances as of the end of the plan ye complete this item)	ear (only defined	d contribution plans		1652
h	Number of participants who terminated employment during the plan year less than 100% vested			6h	0
7	Enter the total number of employers obligated to contribute to the plan (only				
	If the plan provides pension benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable pension feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits, enter the applicable welfare feature con the plan provides welfare benefits.				
9a	Plan funding arrangement (check all that apply)		nefit arrangement (che	ck all that apply)	
	(1) Insurance (2) Code section 412(e)(3) insurance contracts	(1) (2)	Insurance Code section 4	12(e)(3) insurance contra	cts
	(3) X Trust	(3)	X Trust	. , ,	
	(4) General assets of the sponsor	(4)	General assets		
	Check all applicable boxes in 10a and 10b to indicate which schedules are a			he number attached. (Se	ee instructions)
а	Pension Schedules		Schedules		
	(1) X R (Retirement Plan Information)	(1)	H (Financial Info		
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money	(2)		ormation – Small Plan)	ashad ()
	Purchase Plan Actuarial Information) - signed by the plan actuary	(3)		formation) – Number Atta	icriea
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(4) (5)	<u> </u>	vider Information) vating Plan Information)	
	Information) - signed by the plan actuary  (4) DCG (Individual Plan Information) – Number Attached	_ (6)	G (Financial Tra	ansaction Schedules)	

(5)

**MEP** (Multiple-Employer Retirement Plan Information)

No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code\_\_\_\_\_

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal p	olan year beginning	01/01/2024 and	ending 12/31/2024
A Name of plan			B Three-digit
LOCKHEED MARTIN CORPORATIO	N CAPITAL ACCUMU	LATION PLAN FOR HOURLY EES	plan number (PN) 020
C Plan or DFE sponsor's name as sho		1 5500	D Employer Identification Number (EIN)
LOCKHEED MARTIN CORPORATIO	N		52-1893632
D. (I. Information on inter-		T- DOA 1400 40 IF- //- 1	l l l l l l l l l l l l l l l l l l l
		Ts, PSAs, and 103-12 IEs (to be con	mpleted by plans and DFES)
<b>a</b> Name of MTIA, CCT, PSA, or 103-		to report all interests in DFEs) CONTRIB MASTER TRUST	
<b>u</b> Hame of Mills, 661,167, 61 166			
<b>b</b> Name of sponsor of entity listed in	(a): STATE STRE	EET BANK AND TRUST COMPANY	
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA or
<b>C</b> EIN-PN 04-3321934-002	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE·		
a Name of Witta, CCT, FSA, of 103-	IZ IL.		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	· ·
	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
a FIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	SA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a) <sup>.</sup>		
Traine of openior of charty licious in	. ,		
C EIN-PN	<b>d</b> Entity	Dollar value of interest in MTIA, CCT, P	
	code	103-12 IE at end of year (see instruction	18)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	
C [114-1 14	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, P	
- Lax 1 ix	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity code	e Dollar value of interest in MTIA, CCT, P 103-12 IE at end of year (see instruction	

Page Z ·
----------

Schedule D (Form 5500) 2024

a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in (a):							
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					
a Name of MTIA, CCT, PSA, or 103	-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)					

P	Part II Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)					
а	Plan na	ne				
b	Name o		C EIN-PN			
а	Plan na	ne				
b	Name o		C EIN-PN			
а	Plan na	me				
b	Name o		C EIN-PN			
а	Plan na	me				
b	Name o		C EIN-PN			
а	Plan na	ne				
b	Name o		C EIN-PN			
а	Plan na	ne				
b	Name o		C EIN-PN			
а	Plan na	ne				
b	Name o		C EIN-PN			
а	Plan na	ne				
b 	Name o		C EIN-PN			
	Plan na					
b	Name o		C EIN-PN			
	Plan na					
b	Name o		C EIN-PN			
	Plan na					
b	Name o		C EIN-PN			
	Plan na					
b	Name o		C EIN-PN			

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Department of Labor

### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For Calendar plan year 2024 or listal plan year beginning 07/07/2024		and er	luling 12/31/2024		
A Name of plan	ND 11011D1 V EE		<b>B</b> Three-digit		000
LOCKHEED MARTIN CORPORATION CAPITAL ACCUMULATION PLAN FO	OR HOURLY EES	5	plan number (PN	) •	020
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500		1	D Employer Identifica	·	IN)
LOCKHEED MARTIN CORPORATION			52-1893632		
Part I Asset and Liability Statement					
1 Current value of plan assets and liabilities at the beginning and end of the plan					
the value of the plan's interest in a commingled fund containing the assets o lines 1c(9) through 1c(14). Do not enter the value of that portion of an insura					
benefit at a future date. Round off amounts to the nearest dollar. MTIAs,	CCTs, PSAs, ar				
and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. S  Assets	See instructions.	(a) Da	ninninn of Voor	/b) [d .	-f \/ "
	1 4-	(a) be	ginning of Year	<b>(b)</b> End o	or rear
a Total noninterest-bearing cash	1a				
b Receivables (less allowance for doubtful accounts):	1b(1)				
(1) Employer contributions					
(2) Participant contributions	41 (0)				
(3) Other	15(5)				
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)				
(2) U.S. Government securities	1c(2)				
(3) Corporate debt instruments (other than employer securities):					
(A) Preferred	1c(3)(A)				
(B) All other	1c(3)(B)				
(4) Corporate stocks (other than employer securities):					
(A) Preferred	1c(4)(A)				
(B) Common	1c(4)(B)				
(5) Partnership/joint venture interests	1c(5)				
(6) Real estate (other than employer real property)	1c(6)				
(7) Loans (other than to participants)	1c(7)				
(8) Participant loans	1c(8)				
(9) Value of interest in common/collective trusts	1c(9)				
(10) Value of interest in pooled separate accounts	1c(10)				
(11) Value of interest in master trust investment accounts	1c(11)		39027070		16380234
(12) Value of interest in 103-12 investment entities	1c(12)				
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)				
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)				

1c(15)

(15) Other.....

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
Buildings and other property used in plan operation	1e		
<b>f</b> Total assets (add all amounts in lines 1a through 1e)	1f	39027070	16380234
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	6024	1854
i Acquisition indebtedness	1i		
j Other liabilities	1j		
<b>k</b> Total liabilities (add all amounts in lines 1g through1j)	1k	6024	1854
Net Assets			
l Net assets (subtract line 1k from line 1f)	11	39021046	16378380

### Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	<b>(b)</b> Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	532800	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		532800
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		0
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		, ,
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	01 (0)		4035921
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
C Other income			
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total	2d		4568721
Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1768500	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2 (2)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1768500
f Corrective distributions (see instructions)			
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	337	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	1517	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1854
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	2j		1770354
Net Income and Reconciliation			
k Net income (loss). Subtract line 2j from line 2d	2k		2798367
I Transfers of assets:			
(1) To this plan	21(1)		
(2) From this plan	21(2)		25441033

Pad	е	4

Pa	rt III	Accountant's Opinion						
	Complet attached	e lines 3a through 3c if the opinion of an independent qualified public accountant is attached to	o this	s Form	5500. C	omplete line 3d if an opinion is not		
a	The attached opinion of an independent qualified public accountant for this plan is (see instructions):							
	(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse							
b	Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.							
	(1) D	DL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation	ion 2	520.10	3-8 nor [	OOL Regulation 2520.103-12(d).		
С		name and EIN of the accountant (or accounting firm) below:						
		Name: MITCHELL & TITUS, LLP (2) EIN:			1			
a		ion of an independent qualified public accountant is <b>not attached</b> as part of Schedule H beca			4 4_	20 OFD 2520 404 50		
	(1)	This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next For	rm 5	ouo pur	suant to	29 GFR 2520.104-50.		
_								
		Compliance Questions						
4	103-1	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4 2 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not co ete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see	ompl	ete line	s 4e, 4f,			
	During	the plan year:		Yes	No	Amount		
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until prected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X			
b	-	any loans by the plan or fixed income obligations due the plan in default as of the						
	close secur	of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.).	46		X			
С		any leases to which the plan was a party in default or classified during the year as	4b					
Ū		ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X			
d	repor	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X			
е		his plan covered by a fidelity bond?	4e	X		10000000		
f		e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused	46			10000000		
	by fra	ud or dishonesty?	4f		X			
g		e plan hold any assets whose current value was neither readily determinable on an lished market nor set by an independent third party appraiser?	4g		X			
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X			
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i		X			
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked and structions for format requirements.)			X			
k	Were	all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4j 4k		X			
ı	Has t	ne plan failed to provide any benefit when due under the plan?	41		X			
m	If this	is an individual account plan, was there a blackout period? (See instructions and 29 CFR	4m		X			
n	If 4m	was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n					
5a	Has a	resolution to terminate the plan been adopted during the plan year or any prior plan year? Y ," enter the amount of any plan assets that reverted to the employer this year		No				

5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s
OCKHEED MARTIN CORPORATION PERFORMANCE SHARING PLAN FOR BARGAINING EMPLOYEES	52-1893632	055
<b>5c</b> Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan ye instructions.)		

Schedule H (Form 5500) 2024

Page **5-**

1

# SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

Department of Labor 605

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

**Retirement Plan Information** 

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

	Pension Ben	efit Guaranty Corporation					
For	calendar p	lan year 2024 or fiscal plan year beginning 01/01/2024 and en	ding	12/31/	2024		
	Name of pla	MARTIN CORPORATION CAPITAL ACCUMULATION PLAN FOR HOURLY EES	В	Three-digit plan numbe (PN)	er •	020	
C F	Plan spons	or's name as shown on line 2a of Form 5500	D	Employer Id	entificat	ion Number (EIN	1)
		MARTIN CORPORATION		52-1893632		,	,
				02 100000			
F	Part I	Distributions					
All	reference	to distributions relate only to payments of benefits during the plan year.					
1		ue of distributions paid in property other than in cash or the forms of property specified in the		. 1			0
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries durin s who paid the greatest dollar amounts of benefits):	g the	year (if mor	e than t	wo, enter EINs o	f the
	EIN(s):	04-3321934					
	Profit-sh	aring plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number o	f participants (living or deceased) whose benefits were distributed in a single sum, during the	•	. 3			
F	Part II	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part.)	of se	ction 412 of t	he Inter	nal Revenue Co	de or
4	Is the plan	administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the pla	n is a defined benefit plan, go to line 8.					
5		r of the minimum funding standard for a prior year is being amortized in this see instructions and enter the date of the ruling letter granting the waiver.  Date: Month		Day	y	Year	
	If you o	ompleted line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	mair	nder of this s	chedul	e.	
6		the minimum required contribution for this plan year (include any prior year accumulated fundi ency not waived)	_	6a			
	<b>b</b> Enter	the amount contributed by the employer to the plan for this plan year		6b			,
		act the amount in line 6b from the amount in line 6a. Enter the result a minus sign to the left of a negative amount)		6c			
	,	mpleted line 6c, skip lines 8 and 9.					
7	Will the m	nimum funding amount reported on line 6c be met by the funding deadline?		П	Yes	No	N/A
8	If a chan	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or ot providing automatic approval for the change or a class ruling letter, does the plan sponsor or p	her	П	Yes	□ No	□ N/A
	administr	ator agree with the change?		<u></u>	163		
Р	art III	Amendments					
9	year that	defined benefit pension plan, were any amendments adopted during this plan increased or decreased the value of benefits? If yes, check the appropriate, check the "No" box	ıse	Decre	ease	Both	No
Р	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7	) of t	he Internal R	evenue	Code, skip this I	Part.
10	Were ur	allocated employer securities or proceeds from the sale of unallocated securities used to repa	y any	y exempt loa	n?	Yes	X No
11		s the ESOP hold any preferred stock?				П у	X No
	<b>b</b> If th	e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "be instructions for definition of "back-to-back" loan.)	ack-t	to-back" loan	?	Yes	⊠ No
12	,	ESOP hold any stock that is not readily tradable on an established securities market?				Пу	X No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans				
13		r the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of op-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,		
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)		
		(1) Contribution rate (in dollars and cents)		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		
	а	Name of contributing employer		
	b	EIN C Dollar amount contributed by employer		
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year		
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):		

Pac	ıe	3

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:						
	<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants:   last contributing employer   alternative   reasonable approximation (see instructions for required attachment)	14a					
	<b>b</b> The plan year immediately preceding the current plan year.   Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b					
	<b>C</b> The second preceding plan year.  Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c					
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ake an					
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a					
	<b>b</b> The corresponding number for the second preceding plan year	15b					
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:						
	<b>a</b> Enter the number of employers who withdrew during the preceding plan year	16a					
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b					
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, supplemental information to be included as an attachment						
Pa	rt VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pensio	n Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole participants and beneficiaries under two or more pension plans as of immediately before such plan year, check be supplemental information to be included as an attachment	ox and see	instructions regarding				
20	Enter the percentage of plan assets held as:  Public Equity:						
	No. Other. Provide explanation						
Pa	rt VII IRS Compliance Questions						
21a	Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combir	ning this pla	n with any other plans under				
21b	the permissive aggregation rules? Yes No  If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401  Design-based safe harbor method  "Prior year" ADP test  "Current year" ADP test		nation requirements for				
22	N/A  If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the d	ate of the C	Opinion Letter//				
	(MM/DD/YYYY) and the Opinion Letter serial number .						

### LOCKHEED MARTIN CORPORATION CAPITAL ACCUMULATION PLAN FOR HOURLY EMPLOYEES

Financial Statements as of December 31, 2024 and 2023, and for the Year Ended December 31, 2024 with Independent Auditor's Report

# Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees Financial Statements

# Year ended December 31, 2024

### **Table of Contents**

<u>Independent Auditor's Report</u>	<u>1</u>
Financial Statements:	
Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023	4
Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2024	<u> </u>
Notes to Financial Statements	6



#### INDEPENDENT AUDITOR'S REPORT

Plan Administrator and Plan participants Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees

#### **Opinion**

We have audited the financial statements of the Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

1

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

1625 K Street, NW Washington, DC 20006 **T** +1 202 293 7500 **F** +1 202 465 3149



Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is
  expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Mitchell: Titas, LLP

June 24, 2025

# Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees Statements of Net Assets Available for Benefits (in thousands)

	December 31,		
	2024		2023
Assets			
Interest in Lockheed Martin Corporation Defined Contribution Plans Master Trust:			
Investments, at fair value	\$ 15,594	\$	36,589
Investment in fully benefit-responsive investment contracts at contract value	786		2,651
Total assets	16,380		39,240
Liabilities			
Administrative expenses payable	2		6
Total net assets available for benefits	\$ 16,378	\$	39,234

The accompanying notes are an integral part of these financial statements.

### Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees Statement of Changes in Net Assets Available for Benefits (in thousands)

**Year Ended** December 31, 2024 Net assets available for benefits at beginning of year 39,234 Additions to net assets: 533 Employer contributions Interest in net investment gain from participation in Lockheed Martin Corporation Defined 3,844 Contribution Plans Master Trust Total additions 4,377 Deductions from net assets: Distributions and withdrawals 1,769 Administrative expenses 23 Total deductions 1,792 Change in net assets 2,585 Transfer to other plan (25,441)Net assets available for benefits at end of year 16,378

The accompanying notes are an integral part of these financial statements.

#### 1. Description of the Plan

The following description of the Lockheed Martin Corporation Capital Accumulation Plan for Hourly Employees (the Plan) provides only general information about the Plan's provisions. Participants should refer to the Plan document and Summary Plan Description for a more complete description of the Plan's provisions.

#### General

The Plan is a defined contribution noncontributory plan, which covers employees of eligible business units of Lockheed Martin Corporation (Lockheed Martin or the Corporation).

The Plan includes an Employee Stock Ownership Plan (ESOP) feature. Cash dividends paid on Lockheed Martin common stock in both the ESOP Fund and the Lockheed Martin Stock Fund are automatically reinvested in those funds, unless the participant elects to receive the dividend directly as taxable income.

The assets of the Plan, excluding receivables, are held and invested on a commingled basis in the Lockheed Martin Corporation Defined Contribution Plans Master Trust (the Master Trust) under an agreement between Lockheed Martin and State Street Bank and Trust Company (the Trustee). The record keeper is Empower. Lockheed Martin is the Plan Sponsor and the Plan Administrator.

Certain represented employees stopped participating in the Plan and began participating in the Lockheed Martin Corporation Performance Sharing Plan for Bargaining Employees (PSP). In 2023 and 2024, most of these employees had their account balances in the Plan transferred to the PSP. Account balances of those employees with more than one outstanding loan from any plan sponsored by the Corporation or a qualified domestic relations order (QDRO) hold under the Plan were not immediately transferred; however, these account balances are subject to transfer to the PSP when the loans are repaid and the QDROs are resolved. During 2024, assets of the Plan in the amount of \$25.5 million were transferred to the PSP.

#### Contributions

The Plan provides for a quarterly employer contribution range from \$400 to \$500 for certain hourly employees of Lockheed Martin business units depending on the collective bargaining agreement. Participants are immediately vested in all employer contributions.

Contributions may be invested in one or more of the available investment funds at the participant's election. Participants may change the investment mix of their account balance up to 6 times per calendar quarter. Participants may make an unlimited number of transfers out of the Lockheed Martin Stock Fund or the ESOP Fund.

An option available to participants is the self-directed brokerage account (SDBA), whereby a participant may elect to invest the participant's transferable account balance in stocks, mutual funds, bonds, or other investments of the participant's choosing. A participant's initial transfer to the SDBA must be at least \$500, and subsequent transfers must be at least \$500. No distributions, withdrawals, or loans may be made directly from the assets in the SDBA, unless the participant requests a lump sum distribution after termination of employment.

#### **Participant Accounts**

Each participant's account is credited with the employer's contributions and the respective investment earnings or losses, less expenses, of the individual funds in which the account is invested.

#### **Payment of Benefits**

On termination of service due to death, disability or retirement, a participant or beneficiary may elect to receive his or her account balance through a number of payout options. A participant is entitled to the account balance at the time his or her employment with the Corporation ends.

#### **Plan Termination**

Although it has not expressed any intent to do so, the Board of Directors of Lockheed Martin has the right to amend, suspend or terminate the Plan at any time, subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). In the event of Plan termination, participants will receive a payment equal to the total value of their accounts.

#### 2. Summary of Significant Accounting Policies

#### **Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

#### Use of Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amount of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### **Payment of Benefits**

Benefits are recorded when paid.

#### **Risks and Uncertainties**

The Plan, through the Master Trust, invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

#### **Investment Valuation and Income Recognition**

Investments in the Master Trust are primarily reported at fair value. Fair value is the price that would have been received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fully benefit-responsive investment contracts are reported at contract value. Contract value is the relevant measurement attributable to fully benefit-responsive investment contracts because it is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The contract value represents contributions plus earnings, less participant withdrawals and administrative expenses. See Note 3 for discussion of fair value measurements and fully benefit-responsive investment contracts.

Purchases and sales of securities in the Master Trust are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Gains and losses on investments bought and sold as well as held during the year are included in interest in net investment gains from the Master Trust on the Statement of Changes in Net Assets Available for Benefits.

#### **Administrative Expenses**

Direct administrative expenses are paid by the Master Trust and generally allocated to the Plan proportionally based on the Plan's interest in the Master Trust's net assets or directly if specifically related to the Plan. Certain indirect administrative expenses are paid by the

Corporation and are excluded from these financial statements. Expenses paid by the Plan are shown on the Statement of Changes in Net Assets Available for Benefits.

#### **Subsequent Events**

The Plan has evaluated subsequent events through June 24, 2025, the date the financial statements were available to be issued. No material subsequent events have occurred since December 31, 2024 that required recognition or disclosure in these financial statements.

#### 3. Master Trust

#### General

The Plan's interest in the Master Trust is stated at the value of the underlying net assets in the Master Trust. The realized and unrealized gains and losses and investment income of the Master Trust are allocated among the participating plans included therein proportionally based on each plan's earnings, which include unrealized gains and losses, investment income and plan expenses.

The following table presents the Plan's interest in the Master Trust balance as of December 31, 2024 and 2023 (in thousands):

	December	31, 2024	<b>December 31, 2023</b>			
	Plan's Interest in Master Master Trust Trust Balance Balance		Master Trust Balance	Plan's Interest in Master Trust Balance		
Cash and cash equivalents and short-term investment fund	\$ 724,303	\$ 402	\$ 958,996	\$ 1,323		
Common and preferred stocks	6,934,489	4,433	6,221,896	10,859		
Common stocks - Lockheed Martin	12,097,506	2,351	12,044,155	4,095		
Common/collective trusts (a)	26,108,226	7,228	23,484,404	18,147		
Registered investment companies (mutual funds)	718,567	266	214,228	244		
Corporate debt securities	755,451	297	665,874	848		
U.S. Government securities	667,026	244	521,496	536		
Other investments (b)	130,680	51	249,183	312		
Self-directed brokerage account	2,842,080	181	2,175,392	162		
Total investments at fair value (c)(d)	50,978,328	15,453	46,535,624	36,526		
Fully benefit-responsive investment contracts at contract value	4,991,458	786	5,104,985	2,651		
Plus:						
Due from broker for securities sold	5,003	1	2,782	2		
Accrued interest and dividends	39,222	11	36,626	28		
Other receivables (e)	67,276	20	121,470	92		
Less:						
Due to broker for securities purchased	(19,006)	(6)	(42,539)	(32)		
Accrued expenses	(77,077)	(22)	(123,935)	(94)		
Other payables (e)	(26)	_	(8,108)	(6)		
Total net assets (d)	\$ 55,985,178	\$ 16,243	\$51,626,905	\$ 39,167		

<sup>(</sup>a) Includes 103-12 investment entities.

<sup>(</sup>b) Includes auto loans, bank loans, collateralized mortgage obligations, government agencies and credit card loans.

<sup>(</sup>c) The Plan's reported total investments at fair value as of December 31, 2024 and 2023 has a variance of \$(0.1 million) and \$(0.06 million), respectively, to the reported Interest in Lockheed Martin Corporation Defined Contribution Plans Master Trust of Investments at fair value on the Statements of Net Assets Available for Benefits (see page 3). These amounts are the net result between certain accruals recorded by either the Master Trust or the Plan separately at year-end.

<sup>(</sup>d) The total investments at fair value and total net assets on the Master Trust's balance included \$1.5 million and \$1.4 million of the Allcomp Inc. 401(k) Profit Sharing Plan balance as of December 31, 2024 and 2023, respectively. Effective April 19, 2022, this Plan became a participating plan in the Master Trust. Since the Plan has less than 100 participants, an audit is not required and a financial statement was not necessary.

<sup>(</sup>e) Includes unsettled trades, other receivables/payables, market values on foreign currency, other cash positions on futures.

The Plan, through the Master Trust, invests in the Lockheed Martin Investment Management Company (LMIMCo) Stable Value Fund which holds synthetic guaranteed investment contracts (synthetic GICs) that are fully benefit-responsive and managed separate accounts. A synthetic GIC, also known as a wrap contract, is an investment contract issued by an insurance company or other financial institution paired with an underlying investment or investments, usually a portfolio of high quality fixed income securities. These investment contracts provide the realized and unrealized gains and losses on the underlying investments that are amortized over the duration of the underlying investments through adjustments to the future interest-crediting rates. The primary factors affecting the future interest-crediting rates of the wrap contracts include the level of market interest rates, the amount and timing of participant contributions, transfers, and withdrawals into or out of the wrap contracts, the investment returns generated by the investments that back the wrap contracts, and the duration of the underlying investments covered by the wrap contracts. The future interest-crediting rates may not be less than 0% and are adjusted monthly or quarterly based on the yield to maturity of the underlying investments, a market value to contract value ratio of the underlying investments, and the durations of the underlying investments. The contracts are fully benefit-responsive, which guarantees that all qualified participant withdrawals will occur at contract value.

In certain circumstances, the amount withdrawn from the investment contract would be payable at fair value rather than at contract value. These events include termination of the Plan, a material adverse change to the provisions of the Plan, a withdrawal from a wrap contract in order to switch to a different investment provider, or adoption of a successor plan that does not meet the wrap contract issuer's underwriting criteria for issuance of a duplicate wrap contract. The Plan Administrator does not believe that the occurrence of any of these events is probable. Also, the following events would permit the contract issuers to terminate the contracts prior to their scheduled maturity date: the Plan's loss of its qualified status, uncured material breaches of responsibilities, or material and adverse changes to the provisions of the Plan. If one of these events were to occur, the contract issuer could terminate the contract at the fair value of the underlying investments.

The Master Trust invests in a Government Short-Term Investment Fund, consisting of U.S. Treasury obligations and commercial paper, which is used as a temporary investment to hold contributions from the day the cash is transferred from the Corporation to the Trustee until the day the cash is invested in a particular fund. The related earnings from the Government Short-Term Investment Fund are used to pay certain expenses related to participant accounts.

In order to provide appropriate liquidity to meet ongoing daily cash outflow requirements for the Lockheed Martin Stock Fund, ESOP Fund, and the other investment funds that are investment alternatives for the Plan that are beneficiaries of the Master Trust, the Master Trust may be able to receive advances from the LMIMCo Stable Value Fund or the Corporation. The LMIMCo Stable Value Fund may make an advance only after considering its own liquidity needs. Any investment fund that receives an advance will compensate the LMIMCo Stable Value Fund for income lost due to any such advance by paying interest on such advance. The interest is compounded daily based on an annual rate equal to the interest crediting rate of the short-term investment portion of the LMIMCo Stable Value Fund. The Lockheed Martin Stock Fund and ESOP Fund may borrow, without interest, up to \$200 million from the Corporation, as evidenced by a promissory note, which requires repayment within three business days after the advance. As of December 31, 2024 and 2023, there were no such advances payable to the Corporation. Occasionally, the Master Trust invests in derivative financial instruments for liquidity or asset allocation purposes. As of December 31, 2024 and 2023, there were no material investments in derivatives.

#### Fair Value of Assets

The accounting standard for fair value measurements defines fair value, establishes a market-based framework or hierarchy for measuring fair value, and requires disclosures regarding fair value measurements. The standard is applicable whenever assets and liabilities are measured and included in the financial statements at fair value.

The fair value hierarchy established in the standard prioritizes the inputs used in valuation techniques into three levels as follows:

- Level 1 Quoted prices in active markets for identical assets and liabilities;
- Level 2 Observable inputs, other than Level 1 prices, such as quoted prices for similar instruments in active markets, quoted
  prices for identical or similar instruments in inactive markets, and amounts derived from valuation models where all significant
  inputs are observable in active markets; and

• Level 3 – Unobservable inputs where valuation models are supported by little or no market activity that one or more significant inputs are unobservable and require us to develop relevant assumptions.

The following table presents the fair value of the assets in the Master Trust by asset category and their level within the fair value hierarchy as of December 31, 2024 (in thousands):

	Level 1	Level 2	Total
Cash and cash equivalents and short-term investment fund	\$ 36,089	\$ 688,214	\$ 724,303
Common and preferred stocks	6,926,943	7,546	6,934,489
Common stocks - Lockheed Martin	12,097,506	_	12,097,506
Common/collective trusts (a)	_	26,108,226	26,108,226
Registered investment companies (mutual funds)	558,254	160,313	718,567
Corporate debt securities	_	755,451	755,451
U.S. Government securities	_	667,026	667,026
Other investments (b)	_	130,680	130,680
Self-directed brokerage account	2,842,080	<u> </u>	2,842,080
Total investment assets at fair value	\$ 22,460,872	\$ 28,517,456	\$ 50,978,328
Receivables, net			15,392
Fully benefit-responsive investment contracts at contract value			4,991,458
Total net assets			\$ 55,985,178

Interest and dividend income earned by the Master Trust for the year ended December 31, 2024 was \$925.0 million. The net appreciation for the year ended December 31, 2024 was \$5.8 billion.

The following table presents the fair value of the assets in the Master Trust by asset category and their level within the fair value hierarchy as of December 31, 2023 (in thousands):

	Level 1	Level 2	Total
Cash and cash equivalents and short-term investment fund	\$ 67,670	\$ 891,326	\$ 958,996
Common and preferred stocks	6,221,445	451	6,221,896
Common stocks - Lockheed Martin	12,044,155	_	12,044,155
Common/collective trusts (a)	_	23,484,404	23,484,404
Registered investment companies (mutual funds)	214,228	_	214,228
Corporate debt securities	_	665,874	665,874
U.S. Government securities	_	521,496	521,496
Other investments (b)	_	249,183	249,183
Self-directed brokerage account	2,175,392	_	 2,175,392
Total investment assets at fair value	\$ 20,722,890	\$ 25,812,734	\$ 46,535,624
Payables, net			(13,704)
Fully benefit-responsive investment contracts at contract value			5,104,985
Total net assets			\$ 51,626,905

<sup>(</sup>a) Includes 103-12 investment entities.

<sup>(</sup>b) Includes auto loans, bank loans, collateralized mortgage obligations, government agencies and credit card loans.

#### **Valuation Techniques**

Cash equivalents and short-term investment funds categorized as Level 1 are mostly comprised of short-term money-market instruments and are valued at cost, which approximates fair value. Cash equivalents and short-term investment funds categorized as Level 2 are short-term government securities consisting of U.S. Treasuries and U.S. agency issues.

Common and preferred stocks categorized as Level 1 are traded on active national and international exchanges and are valued at closing prices on the last trading day of the year. For common and preferred stocks not traded on an active exchange, or if the closing price is not available, the Trustee obtains indicative quotes from a pricing vendor, broker or investment manager. These stocks are categorized as Level 2 if the custodian obtains corroborated quotes from a pricing vendor.

Common/collective trusts (CCTs) and registered investment companies (e.g., mutual funds, exchange-traded funds (ETFs), etc.) are investment vehicles valued using the Net Asset Value (NAV) provided by the fund managers. The NAV is the total value of the fund divided by the number of shares outstanding and is based on the fair value of underlying investments held by the CCTs. CCTs are traded at NAV, determined daily or monthly. CCTs are categorized as Level 2 because the NAVs, although readily determinable, are not published on an active exchange nor publicly available. Registered investment companies are traded at NAV, determined and published daily, and are categorized as Level 1.

Corporate debt securities, U.S. Government securities and other investments categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics. The Trustee obtains pricing based on indicative quotes or bid evaluations from vendors, brokers or the investment manager.

SDBA investments categorized as Level 1 are primarily cash equivalents, common stock, ETFs, and mutual funds. As of December 31, 2024 and 2023, this account included Lockheed Martin common stock of \$16.7 million and \$19.7 million, respectively.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### 4. Parties-in-Interest Transactions

The Plan makes certain investments through the Master Trust, which are considered to be party-in-interest transactions for which a statutory exemption from the prohibited transaction regulation exists.

The Master Trust held 24,895,062 and 26,573,459 shares of the Corporation's common stock as of December 31, 2024 and 2023, respectively. Dividends earned by the Master Trust on the Corporation's common stock were \$334.2 million for the year ended December 31, 2024.

The Master Trust engages certain divisions of State Street Corporation for different services. State Street Bank and Trust Company is engaged by the Master Trust as its trustee and to provide custodial services. State Street Global Markets, LLC provides brokerage services while State Street Global Advisors (SSgA) provides investment management and is an independent fiduciary for the Company Stock Fund and the ESOP Fund. Additionally, SSgA manages the money market portfolio of the LMIMCo Stable Value Fund and the Master Trust uses the State Street Government Short Term Investment Fund (managed by SSgA) as its sweep vehicle.

The Master Trust invests in common stock from Charles Schwab Corporation, who provides the brokerage services for the SDBA investment option under the Plan.

The Master Trust owed the Corporation \$6.3 million and \$5.8 million as of December 31, 2024 and 2023, respectively, for certain expenses paid by the Corporation in providing services to the Plan and certain other plans.

#### 5. Income Tax Status

The Internal Revenue Service (IRS) has determined and informed the Corporation by letter dated October 18, 2013, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC) and, therefore, the related trust is exempt from taxation. Under current IRS determination letter procedures, there is no opportunity for the Plan to obtain a more recent letter from the IRS. The Plan has been amended since issuance of the determination letter. However, the Plan Administrator and the Corporation's counsel believe that the current design and operations of the Plan are in compliance with the applicable provisions of the IRC.

GAAP requires management to evaluate tax positions taken by the Plan to determine whether the Plan has taken any uncertain positions that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there were no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, but no tax audits are in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2021.

#### 6. Reconciliation of Financial Statements to Form 5500

The following presents a reconciliation of net assets available for benefits as of December 31, 2023 (in thousands):

	Amounts per Financial Statements	Difference	Amounts per Form 5500
2024 net assets available for benefits on the Statement of Net Assets	\$ 16,378	\$ - \$	16,378
2023 net assets available for benefits on the Statement of Net Assets	39,234	(213)	39,021

For the year ended December 31, 2024, the Plan reported fully benefit-responsive investment contracts at contract value on both the financial statements and Form 5500. This reflects a change in the Plan's Form 5500 reporting methodology, which previously presented such investments at fair value in Form 5500 for the year ended December 31, 2023. Accordingly, no reconciliation between contract value and fair value is required for 2024. The change in 2024 aligns the Plan's Form 5500 reporting with the requirements of U.S. GAAP, which permits fully benefit-responsive investment contracts to be reported at contract value.

The following is a reconciliation of changes in net assets available for benefits for the year ended December 31, 2024, per the financial statements to the Form 5500 (in thousands):

	 Amounts per Financial Statements	Difference	Amounts per Form 5500
Interest in net investment gain of Master Trust	\$ 3,844	\$ 192	\$ 4,036
Administrative expenses	23	(21)	2
Add: prior year adjustment from fair value to contract value for fully benefit-responsive investment contracts	_	213	213

These differences arose from the classification of certain administrative expenses and adjustment from fair value to contract value of the fully benefit-responsive investment contracts, which are included in the net investment gain in the Master Trust for Form 5500 reporting purposes.