## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Annual Report Identification Information** 

# **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

> ▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110

2024

This Form is Open to Public Inspection

Enter name of individual signing as DFE

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024							
A This	return/report is for:	a multiemployer plan		loyer plan (Filers checking this be mation in accordance with the for			iting
		X a single-employer plan	a DFE (specify			,	
<b>B</b> This r	return/report is:	the first return/report	the final return	/report			
	·	an amended return/report		ar return/report (less than 12 mo	,		
C If the	plan is a collectively-barga	ained plan, check here					
<b>D</b> Chec	k box if filing under:	X Form 5558	automatic exte	nsion	the	e DFVC program	
		special extension (enter description	n)				
E If this	is a retroactively adopted	plan permitted by SECURE Act section	201, check here				
Part II	Basic Plan Inform	mation—enter all requested information	on				
	ne of plan HEED MARTIN CORPORA	ATION NEW RETIREMENT INCOME PL	_AN FOR EMPLOYE	ES IN PUERTO RICO	1b	Three-digit plan number (PN) ▶	052
					1c Effective date of plan 04/05/1993		an
Mail City	sponsor's name (employe ing address (include room or town, state or province	uctions)	2b Employer Identification Number (EIN) 52-1893632				
LOCKHEED MARTIN CORPORATION						Plan Sponsor's tele number 863-647-0370	ephone
	OCKLEDGE DRIVE, CCT- SDA, MD 20817	·224			2d	Business code (see instructions) 339900	е
Caution	: A penalty for the late or	incomplete filing of this return/repor	t will be assessed	unless reasonable cause is est	ablis	shed.	
Under pe	enalties of perjury and other	er penalties set forth in the instructions, I ell as the electronic version of this return	declare that I have	examined this return/report, inclu	ding	accompanying sche	
SIGN	Filed with authorized/valid	d electronic signature	10/09/2025	ROBERT MUENINGHOFF			
HERE			Date		.a. oo	nlan administrator	
	Signature of plan admi	insu atUI	Date	Enter name of individual signin	y as	pian auministrator	
SIGN HERE							
TILIXE	Signature of employer/	plan sponsor	Date	Enter name of individual signin	g as	employer or plan sp	onsor
			i .	1			

Date

SIGN **HERE** 

Signature of DFE

Page 2 Form 5500 (2024) **3a** Plan administrator's name and address X Same as Plan Sponsor 3b Administrator's EIN 3c Administrator's telephone number If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, 4b EIN enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: 4d PN а Sponsor's name Plan Name Total number of participants at the beginning of the plan year 186 5 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year ...... 0 6a(1) a(2) Total number of active participants at the end of the plan year ...... 0 6a(2)Retired or separated participants receiving benefits...... 109 6b Other retired or separated participants entitled to future benefits 45 C 6c Subtotal. Add lines 6a(2), 6b, and 6c. 154 6d Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. 23 6e Total. Add lines 6d and 6e..... 177 6f Number of participants with account balances as of the beginning of the plan year (only defined contribution plans 6g(1) g(1) complete this item) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) 6g(2)Number of participants who terminated employment during the plan year with accrued benefits that were n 6h less than 100% vested..... Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)...... 8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 3C 3F If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions: 9a Plan funding arrangement (check all that apply) 9b Plan benefit arrangement (check all that apply) (1) Insurance (1) (2) Code section 412(e)(3) insurance contracts (2) Code section 412(e)(3) insurance contracts (3) (3) (4) General assets of the sponsor (4) General assets of the sponsor Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions) a Pension Schedules **b** General Schedules R (Retirement Plan Information) (1) X (1) **H** (Financial Information) (2) I (Financial Information - Small Plan) (2) MB (Multiemployer Defined Benefit Plan and Certain Money A (Insurance Information) – Number Attached (3) Purchase Plan Actuarial Information) - signed by the plan **C** (Service Provider Information) (4) SB (Single-Employer Defined Benefit Plan Actuarial (3) **D** (DFE/Participating Plan Information) (5) Information) - signed by the plan actuary

(6)

G (Financial Transaction Schedules)

DCG (Individual Plan Information) - Number Attached

MEP (Multiple-Employer Retirement Plan Information)

(4) (5)

No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code\_\_\_\_\_

# SCHEDULE SB (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024								
▶R	Round off amounts to nearest dollar.							
<b>▶</b> 0	Caution: A penalty of \$1,000 will be assessed for late filing of th	nis report unle	ess reasonable c	ause is establishe	d.			
A Na	ame of plan			<b>B</b> Three-dig	git			
	OCKHEED MARTIN CORPORATION NEW RETIREMENT INC	COME PLAN	FOR	plan num	ber (PN)	<b>•</b>	052	
E	MPLOYEES IN PUERTO RICO							
C PI	an sponsor's name as shown on line 2a of Form 5500 or 5500-	-SF		<b>D</b> Employer	· Identifica	tion Number (E	EIN)	
L	OCKHEED MARTIN CORPORATION				52-189	3632		
<b>E</b> Ty	E Type of plan: X Single Multiple-A Multiple-B F Prior year plan size: 100 or fewer 101-500 X More than 500							
Pa	rt I Basic Information	•						
1	Enter the valuation date: Month Day	/	Year 2024					
2	Assets:							
	a Market value				. 2a		10704476	
	<b>b</b> Actuarial value				2b		11774923	
3	Funding target/participant count breakdown		(1	) Number of participants		ted Funding arget	(3) Total Funding Target	
	<b>a</b> For retired participants and beneficiaries receiving payment.			131		5014335	5014335	
	<b>b</b> For terminated vested participants			55		2245858	2245858	
	C For active participants			0	0		0	
	<b>d</b> Total			186		7260193	7260193	
4	If the plan is in at-risk status, check the box and complete lines	s (a) and (b)		🗍				
	<b>a</b> Funding target disregarding prescribed at-risk assumptions .			Ш	4a			
	<b>b</b> Funding target reflecting at-risk assumptions, but disregarding at-risk status for fewer than five consecutive years and disregarding targets.	ng transition	rule for plans tha	t have been in	4h			
5	Effective interest rate	<u> </u>	-		5		5.02 %	
6	Target normal cost					II.		
	a Present value of current plan year accruals				6a		0	
-	<b>b</b> Expected plan-related expenses							
	C Target normal cost				6с	c 22147		
To ac co	ment by Enrolled Actuary  to the best of my knowledge, the information supplied in this schedule and accompany coordance with applicable law and regulations. In my opinion, each other assumption mbination, offer my best estimate of anticipated experience under the plan.							
	IGN ERE					08/21/202	5	
	Signature of actuary			<u> </u>		Date		
JE	FFREY K. MARTIN, F.S.A., E.A.					23-04379	)	
	Type or print name of actuary  Most recent enrollment number					nt number		
EN	MPOWER					303-737-62	30	
	Firm name 30 TRUMBULL STREET ARTFORD, CT 06103-2975			T	elephone	number (includ	ing area code)	
	Address of the firm							
If the a	actuary has not fully reflected any regulation or ruling promulgat	ted under the	statute in comp	eting this schedul	e, check t	the box and se	e instructions	

Pa	art II	Begir	nning of Year	Carryov	er and Prefunding B	alances							
_	•	_		_			(a) Carryover balance (b) Prefunding balance			ng balance			
	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)								183048	8			0
8			•	-	nding requirement (line 35 f	•				0			0
9	Amount	remainin	g (line 7 minus line	8)					183048	8			0
10	Interest	on line 9	using prior year's	actual retu	rn of7.14_%				13069	7			0
11	Prior yea	ar's exces	s contributions to	be added	to prefunding balance:								
				`	38a from prior year)	ŀ							0
	Sc	hedule SI	B, using prior year	's effective	a over line 38b from prior ye e interest rate of5.16	%							0
	` '		•	-	edule SB, using prior year's								0
					ar to add to prefunding baland								0
	<b>d</b> Portio	n of (c) to	be added to pref	unding bala	ance								0
12					or deemed elections					 )			0
					line 10 + line 11d – line 12)				196118				0
	art III		ding Percent										
		•										14	135.17 %
					e							15	162.18 %
	Prior yea	ar's fundir	ng percentage for	purposes o	of determining whether carr	yover/prefun	nding balances may be used to reduce current			16	147.51 %		
17					less than 70 percent of the							17	%
Р	art IV	Con	tributions an	d Liquid	lity Shortfalls								
18	Contribu	tions mad	de to the plan for t	he plan ye	ar by employer(s) and emp	oyees:							
(1)	(a) Dat MM-DD-Y		( <b>b</b> ) Amount p employer		(c) Amount paid by employees		Date (b) Amount paid by employer(s)			(0	(c) Amount paid by employees		
		,	5p.o.j c.	(0)	Sp.03000	(		,	Jp.5 y c.	(0)		<u> </u>	-,
						T-4-1- N		40(%)			0 40(-)	1	
40	Discount			!		Totals ▶		18(b)	h		0 18(c)		0
19		•	•		ructions for small plan with a					year: <b>19a</b>			0
Contributions allocated toward unpaid minimum required contributions from prior years     Contributions made to avoid restrictions adjusted to valuation date.									<b>-</b>	19b			0
b Contributions made to avoid restrictions adjusted to valuation date							0						
20			itions and liquidity	<u> </u>					I				
					e prior year?								Yes X No
	<b>b</b> If line	20a is "Y	es," were required	l quarterly	installments for the current	year made i	n a t	imely ma	anner?				Yes No
	<b>C</b> If line	20a is "Y	es," see instructio	ns and cor	mplete the following table as	applicable:							
					Liquidity shortfall as of er	d of quarter	of th						
		(1) 1s	t		(2) 2nd			(3)	3rd			(4) 4th	1

P	art V	Assumpti	ions Used to Determine	e Funding Target and Targ	jet Normal Cost			
21	Discount	rate:			·			
	a Segment rates:  1st segment: 4.75 %  2nd segment: 3rd segment: 5.59 %  N/A, full yield curve used							
	<b>b</b> Applica	able month (eı	nter code)			21b	4	
22	Weighted	d average retir	ement age			22		
23	Mortality	table(s) (see	instructions) Preso	cribed - combined X Prescr	ibed - separate	Substitu	ute	
Pá	art VI	Miscellane	ous Items					
				arial assumptions for the current pl	an year? If "Ves " see ii	nstruction	as regarding required	
_ :		•	·		•		· · · — —	
25	Has a me	ethod change	been made for the current pla	n year? If "Yes," see instructions re	egarding required attach	ment	Yes X No	
			efit information	•	3 3 1			
20	_			Participants? If "Yes," see instruc	tions regarding required	Lattachm	ent \ \ Yes \ \ No	
27				cted benefit payments? If "Yes," se			attachment Yes X No	
21		-	_	r applicable code and see instruction		27		
P	art VII	Reconcili	ation of Unpaid Minim	um Required Contribution	s For Prior Years			
				ears		28	0	
29				unpaid minimum required contribut	• •	29	0	
20								
				ributions (line 28 minus line 29)		30	0	
	art VIII		Required Contribution					
31			d excess assets (see instruction					
		`				31a	22147	
22				ne 31a	T .	31b	22147	
32		tion installmer			Outstanding Bala	0	Installment	
	_					0	0	
						U	0	
				er the date of the ruling letter granti ) and the waived amount		33		
34	Total fun	ding requireme	ent before reflecting carryover	/prefunding balances (lines 31a - 3	1b + 32a + 32b - 33)	34	0	
				Carryover balance	Prefunding balan	ice	Total balance	
35			se to offset funding	0		0	0	
36	Additiona	al cash require	ement (line 34 minus line 35)			36	0	
37				ntribution for current year adjusted		37	0	
38	Present v	alue of exces	s contributions for current yea	r (see instructions)				
	<b>a</b> Total (excess, if any, of line 37 over line 36)  38a  0							
	<b>b</b> Portion	included in lir	ne 38a attributable to use of pr	refunding and funding standard car	ryover balances	38b	0	
39	Unpaid m	ninimum requi	red contribution for current yea	ar (excess, if any, of line 36 over lin	ne 37)	39	0	
40	Unpaid m	ninimum requi	red contributions for all years.			40	0	
Pa	rt IX	Pension	Funding Relief Under t	the American Rescue Plan	Act of 2021 (See	Instruc	etions)	
41				ation rule for a plan year beginning	on or before December	31, 2021	, check the box to indicate the first	

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation **Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024		and ending 12/31/2024		
A Name of plan	В	3 Three-digit		
LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR		plan number (PN)	052	
EMPLOYEES IN PUERTO RICO				
C Plan sponsor's name as shown on line 2a of Form 5500	D	Employer Identification Number	(EIN)	
LOCKHEED MARTIN CORPORATION		52-1893632	,	
Part I Service Provider Information (see instructions)				
Turi   Col tioo i i citao i incimanon (coc incinacione)				
You must complete this Part, in accordance with the instructions, to report the information rec \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in con				
position with the plan during the plan year. If a person received <b>only</b> eligible indirect comper				
you are required to answer line 1 but are not required to include that person when completing	the	remainder of this Part.		
1 Information on Persons Receiving Only Eligible Indirect Compensation	n n			
2 Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of thi		rt because they received only elic	ible	
indirect compensation for which the plan received the required disclosures (see instructions for				
No				
<b>o</b> If you answered line 1a "Yes," enter the name and EIN or address of each person providing t	he re	equired disclosures for the service	e providers who	
received only eligible indirect compensation. Complete as many entries as needed (see instr		•	providere inite	
(b) Enter name and EIN or address of person who provided you disclo	sure	s on eligible indirect compensatio	n	
CAPITAL RESEARCH AND MANAGEMENT CO		o on onguero manoot componicatio	<u>·</u>	
ON THE RECENTANT WIND AND ADDRESS OF THE PERSON OF THE PER				
95-1411037				
(b) Enter name and EIN or address of person who provided you disclo	sure	s on eligible indirect compensatio	n	
(b) Enter name and EIN or address of narrow the provided you displa	01150	o an aligible indirect componentie		
(b) Enter name and EIN or address of person who provided you disclo	sure	s on eligible indirect compensation	1	
(b) Enter name and EIN or address of person who provided you disclo	sure	s on eligible indirect compensatio	n	

Schedule C (For	m 5500) 2024	Page <b>2-</b> 1
(t	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
·		
(k	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(k	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(1	) Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(k	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
	1) Enter name and EIN or address of parson who provided you	u displactures on cligible indirect componention
	Enter name and EIN or address of person who provided you	d disclosures on eligible indirect compensation
(k	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
(1	Enter name and EIN or address of person who provided you	u disclosures on eligible indirect compensation
	, Elic. Hamo and Elit of address of polson who provided you	a dississation of original marrow comportation

Page 3 -	4	
rage 3 -		

Schedule	С	(Form	5500	2024

answered	I "Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation	
· · · · · · · · · · · · · · · · · · ·			(a) Enter name and EIN o	address (see instructions)	· · · · · · · · · · · · · · · · · · ·	,	
CAPITAL	INTERNATIONAL, IN	C.		RVINE CENTER DRIVE E, CA 92618			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
28 50 51	INVESTMENT MANAGEMENT	35234	Yes No 🛚	Yes No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
BANCO P	BANCO POPULAR DE PUERTO RICO  PO BOX 362708  SAN JUAN, PR 00936-2708						
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
12 21	TRUSTEE	21803	Yes No 🛚	Yes No		Yes No	
		(	a) Enter name and EIN or	address (see instructions)			
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?	
			Yes No	Yes No		Yes No	

Part I	Service Provider	Information	(continued
Part I	Service Provider	information	(continue

<ol> <li>If you reported on line 2 receipt of indirect compensation, other than eligible indirect comper or provides contract administrator, consulting, custodial, investment advisory, investment ma</li> </ol>		
questions for (a) each source from whom the service provider received \$1,000 or more in incorprovider gave you a formula used to determine the indirect compensation instead of an amo many entries as needed to report the required information for each source.	direct compensation and (b) each s	ource for whom the service
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Established EM (stder e) from a finding to a second EM	(a) Describe the indicate	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.

Part II Service Providers Who Fail or Refu	se to Provide Inforr	mation
4 Provide, to the extent possible, the following information this Schedule.	n for each service provide	r who failed or refused to provide the information necessary to complete
(a) Enter name and EIN or address of service provider (instructions)	(see <b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (instructions)	(see (b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (instructions)	(see <b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (instructions)	(see <b>(b)</b> Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (instructions)	(see (b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (instructions)	(see (b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Pa	Termination Information on Accountants ar (complete as many entries as needed)	nd Enrolled Actuaries (see instructions)	
а	Name:	b EIN:	
С	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		
	Manage	h ru	
<u>a</u>	Name:	b EIN:	
<u>c</u> d	Position: Address:	A Tolonhono:	
u	Address.	e Telephone:	
Ex	xplanation:		
	•		
а	Name:	b EIN:	
С	Position:		
d	Address:	e Telephone:	
Ex	xplanation:		
		1.	
<u>a</u>	Name:	<b>b</b> EIN:	
C	Position:	2711	
d	Address:	e Telephone:	
Fx	xplanation:		
	,p.a.a		
а	Name:	b EIN:	
C	Position:		
d	Address:	e Telephone:	
		1	
Ex	xplanation:		

# SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

# **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal p	olan year beginning	01/01/2024 and	l ending 12/31/2024	
A Name of plan			<b>B</b> Three-digit	
LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR EMPLOYEES IN			plan number (PN) 052	2
PUERTO RICO				
C Plan or DFE sponsor's name as sho	own on line 2a of Form	5500	<b>D</b> Employer Identification Number (EIN)	
LOCKHEED MARTIN CORPORATIO	N		52-1893632	
Part I Information on inter	ests in MTIAs, CC	Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)	
		to report all interests in DFEs)	,	
a Name of MTIA, CCT, PSA, or 103-	12 IE: CAPITAL GR	OUP LONG DURATION GOVT TR		
	CADITAL BA	NK AND TRUST COMPANY		
<b>b</b> Name of sponsor of entity listed in	(a): CAPITAL BA	IN AND TRUST COMPANY		
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F		
<b>C</b> EIN-PN 95-6977441-299	code	103-12 IE at end of year (see instruction		
		100 12 12 01 01 10 11 (000 11 10 11 00 11		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of a control of a cont	( - ) ·			
<b>b</b> Name of sponsor of entity listed in	(a):			
• EIN DN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	'SA. or	
C EIN-PN	code	103-12 IE at end of year (see instruction	•	
2 Name of MTIA CCT DCA on 400	40 IE.			
<b>a</b> Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a)·			
D Name of opensor of charty listed in	(u).			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F		
C LIN-I IV	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IF·			
<b>b</b> Name of sponsor of entity listed in	(a):			
	T .			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F		
	code	103-12 IE at end of year (see instruction	ns)	
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b>b</b> Name of sponsor of entity listed in	(a):			
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F		
C EIN-PN	code	103-12 IE at end of year (see instruction		
		Too 12 12 at one of your (ood motreone		
a Name of MTIA, CCT, PSA, or 103-	12 IE:			
<b></b>				
<b>b</b> Name of sponsor of entity listed in	(a):			
- 50.50	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	'SA. or	
C EIN-PN	code	103-12 IE at end of year (see instruction		
a Name of MTIA. CCT. PSA. or 103-	12 IE:			
a marile of WittA, CCT, PSA, of 103-	1			
<b>b</b> Name of sponsor of entity listed in	(a) <sup>.</sup>			
	(~/·			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	SA, or	

103-12 IE at end of year (see instructions)

Page 2	2 ·
--------	-----

Schedule D (Form 5500) 2024

a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in (a):						
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-	12 IE:					
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-12 IE:						
<b>b</b> Name of sponsor of entity listed in	<b>b</b> Name of sponsor of entity listed in (a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)				
a Name of MTIA, CCT, PSA, or 103-12 IE:						
<b>b</b> Name of sponsor of entity listed in	(a):					
C EIN-PN	<b>d</b> Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)				

P	Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)  (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)				
а	Plan na	ne			
b	Name o		C EIN-PN		
а	Plan na	ne			
b	Name o		C EIN-PN		
а	Plan na	me			
b	Name o		C EIN-PN		
а	Plan na	me			
b	Name o		C EIN-PN		
а	Plan na	ne			
b	Name o		C EIN-PN		
а	Plan na	ne			
b	Name o		C EIN-PN		
а	Plan na	ne			
b	Name o		C EIN-PN		
а	Plan na	ne			
b 	Name o		C EIN-PN		
	Plan na				
b	Name o		C EIN-PN		
	Plan na				
b	Name o		C EIN-PN		
	Plan na				
b	Name o		C EIN-PN		
	Plan na				
b	Name o		C EIN-PN		

# SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

			***
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and	endi	ng 12/31/2024	
A Name of plan  LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR EMPLOYEES IN		Three-digit plan number (PN)	052
PUERTO RICO			
C Plan sponsor's name as shown on line 2a of Form 5500  LOCKHEED MARTIN CORPORATION	D	Employer Identification Number ( 52-1893632	EIN)

## Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i, CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
Total noninterest-bearing cash	1a	39769	45371
Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2976	3041
General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1577750	1521550
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9083981	9117309
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
<b>e</b> Buildings and other property used in plan operation	1e		
<b>f</b> Total assets (add all amounts in lines 1a through 1e)	1f	10704476	10687271
Liabilities			
g Benefit claims payable	1g		
<b>h</b> Operating payables	1h	13999	14029
i Acquisition indebtedness	1i		
j Other liabilities	1j		
<b>k</b> Total liabilities (add all amounts in lines 1g through1j)	1k	13999	14029
Net Assets			
Net assets (subtract line 1k from line 1f)	11	10690477	10673242

## Part II Income and Expense Statement

Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	64	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		64
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	44651	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		44651
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective	ve trusts		-100199
(7) Net investment gain (loss) from pooled separate	accounts		
(8) Net investment gain (loss) from master trust inve	stment accounts 2b(8)		
(9) Net investment gain (loss) from 103-12 investme	ent entities 2b(9)		
(10) Net investment gain (loss) from registered invest companies (e.g., mutual funds)	ment 2b(10)		125487
C Other income	2c		481867
d Total income. Add all income amounts in column (b) an	d enter total 2d		551870
Expenses			
<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including	direct rollovers 2e(1)	512038	
(2) To insurance carriers for the provision of benefits	S 2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through	(3) 2e(4)		512038
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (se	e instructions) 2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment manageme	nt fees 2i(5)	35185	
(6) Bank or trust company trustee/custodial fees	2i(6)	21882	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) the	nrough (11) 2i(12)		57067
j Total expenses. Add all <b>expense</b> amounts in column			569105
Net Income and Reconciliati			
k Net income (loss). Subtract line 2j from line 2d			-17235
Transfers of assets:			
(1) To this plan	2I(1)		
(2) From this plan	21(2)		

Pad	е	4

Pa	rt III	Accountant's Opinion				
	Complet attached	e lines 3a through 3c if the opinion of an independent qualified public accountant is attached t	to this	s Form	5500. C	omplete line 3d if an opinion is not
a	The atta	he attached opinion of an independent qualified public accountant for this plan is (see instructions):				
	(1)	X Unmodified (2) Qualified (3) Disclaimer (4) Adverse				
b	Check the perform	e appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C ed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursua	ant to	it. Cheo	ck both b	poxes (1) and (2) if the audit was
	(1) X D(	DL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulat	ion 2	520.10	3-8 nor [	OOL Regulation 2520.103-12(d).
С		name and EIN of the accountant (or accounting firm) below:				
		Name: MITCHELL & TITUS, LLP (2) EIN:			1	
a		ion of an independent qualified public accountant is <b>not attached</b> as part of Schedule H beca				00 050 0500 404 50
	(1)	This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Fo	rm 5	500 pur	suant to	29 CFR 2520.104-50.
		Compliance Questions				
4	103-1	and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4 2 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not cete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see	ompl	ete line	s 4e, 4f,	
	During	the plan year:		Yes	No	Amount
а	period	nere a failure to transmit to the plan any participant contributions within the time described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until prrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	4a		X	
b	-	any loans by the plan or fixed income obligations due the plan in default as of the				
	close secur	of the plan year or classified during the year as uncollectible? Disregard participant loans ed by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is ed.)	46		X	
С		any leases to which the plan was a party in default or classified during the year as	4b			
Ū		ectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X	
d	repor	there any nonexempt transactions with any party-in-interest? (Do not include transactions ed on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is ed.)	4d		X	
е		his plan covered by a fidelity bond?	4e	X		10000000
f	Did th	e plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused ud or dishonesty?	46 4f		X	100000
a	•	e plan hold any assets whose current value was neither readily determinable on an	41		^	
g		ished market nor set by an independent third party appraiser?	4g		X	
h		e plan receive any noncash contributions whose value was neither readily ninable on an established market nor set by an independent third party appraiser?	4h		X	
i		e plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, ee instructions for format requirements.)	4i	X		
j	value	any plan transactions or series of transactions in excess of 5% of the current of plan assets? (Attach schedule of transactions if "Yes" is checked and structions for format requirements.)	<b>4</b> j	X		
k	Were	all the plan assets either distributed to participants or beneficiaries, transferred to another or brought under the control of the PBGC?	4k		X	
ı	Has t	ne plan failed to provide any benefit when due under the plan?	41		X	
m	If this	is an individual account plan, was there a blackout period? (See instructions and 29 CFR 101-3.)	4m			
n	If 4m	was answered "Yes," check the "Yes" box if you either provided the required notice or one exceptions to providing the notice applied under 29 CFR 2520.101-3	4n			
5a		resolution to terminate the plan been adopted during the plan year or any prior plan year?	'es	No		

5b	If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) transferred. (See instructions.)	an(s) to which assets or liabilities were			
	5b(1) Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)		
i	Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (\$ nstructions.)	X No Not determine			

Schedule H (Form 5500) 2024

Page **5-**

1

# **SCHEDULE R** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

**Retirement Plan Information** 

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2024

This Form is Open to Public Inspection.

	Pension Ber	efit Guaranty Corporation			•	
For	r calendar	olan year 2024 or fiscal plan year beginning 01/01/2024 and end	ding 12/31	1/2024		
LC	Name of pl OCKHEED JERTO RIG	MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR EMPLOYEES IN	B Three-digit plan numb (PN)		052	
С	Plan snons	or's name as shown on line 2a of Form 5500	<b>D</b> Employer I	dentifica	tion Number (EIN	)
	•	MARTIN CORPORATION	52-189363		uon rumber (Env	)
			32-109300	)2		
-	Part I	Distributions				
		s to distributions relate only to payments of benefits during the plan year.				
1		ue of distributions paid in property other than in cash or the forms of property specified in the	1			0
2		EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during who paid the greatest dollar amounts of benefits):	g the year (if mo	re than t	wo, enter EINs o	f the
	EIN(s):	45-6618919				
	Profit-sh	aring plans, ESOPs, and stock bonus plans, skip line 3.				
3	Number	of participants (living or deceased) whose benefits were distributed in a single sum, during the p				9
F	Part II	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of ERISA section 302, skip this Part.)	of section 412 of	the Inter	rnal Revenue Co	de or
4	Is the plar	administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?		Yes	No	X N/A
	If the pla	n is a defined benefit plan, go to line 8.				
5		or of the minimum funding standard for a prior year is being amortized in this , see instructions and enter the date of the ruling letter granting the waiver.  Date: Month	Da	ау	Year	
	If you	completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the rer				
6	<b>a</b> Enter	the minimum required contribution for this plan year (include any prior year accumulated fundir	ng Co			
	defic	ency not waived)	6a			
	<b>b</b> Enter	the amount contributed by the employer to the plan for this plan year	6b			
		act the amount in line 6b from the amount in line 6a. Enter the result a minus sign to the left of a negative amount)	6c			
	If you co	empleted line 6c, skip lines 8 and 9.	<u> </u>			
7	Will the m	inimum funding amount reported on line 6c be met by the funding deadline?		Yes	No	N/A
8	If a chan	ge in actuarial cost method was made for this plan year pursuant to a revenue procedure or oth providing automatic approval for the change or a class ruling letter, does the plan sponsor or prator agree with the change?	ner lan	Yes	□ No	× N/A
Р	Part III	Amendments				
9		a defined benefit pension plan, were any amendments adopted during this plan				
	year that	increased or decreased the value of benefits? If yes, check the appropriate o, check the "No" box	se Deci	ease	Both	× No
P	art IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7)	of the Internal I	Revenue	Code, skip this I	Part.
10	Were u	nallocated employer securities or proceeds from the sale of unallocated securities used to repay	any exempt loa	an?	Yes	No
11	<b>a</b> Doe	es the ESOP hold any preferred stock?			Yes	No
	<b>b</b> If th	e ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "ba e instructions for definition of "back-to-back" loan.)	ack-to-back" loa	n?	— □ Yes	□ No
12	Does the	ESOP hold any stock that is not readily tradable on an established securities market?			Yes	No

Pa	Part V Additional Information for Multiemployer Defined Benefit Pension Plans					
13		er the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise,				
		complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)				
		(1) Contribution rate (in dollars and cents)				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.)  Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contribution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				
	а	Name of contributing employer				
	b	EIN C Dollar amount contributed by employer				
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year				
	е	Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contribution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):				

Pac	ıe	3

14	Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:			
	<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants:   last contributing employer   alternative   reasonable approximation (see instructions for required attachment)	14a		
	<b>b</b> The plan year immediately preceding the current plan year.   Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b		
	<b>C</b> The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c		
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to material employer contribution during the current plan year to:	ake an		
	<b>a</b> The corresponding number for the plan year immediately preceding the current plan year	15a		
	<b>b</b> The corresponding number for the second preceding plan year	15b		
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:			
	<b>a</b> Enter the number of employers who withdrew during the preceding plan year	16a		
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b		
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, supplemental information to be included as an attachment			
Pa	rt VI Additional Information for Single-Employer and Multiemployer Defined Benef	it Pensio	n Plans	
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole participants and beneficiaries under two or more pension plans as of immediately before such plan year, check be supplemental information to be included as an attachment	ox and see	instructions regarding	
20	a Enter the percentage of plan assets held as:     Public Equity:% Private Equity:% Investment-Grade Debt and Interest Rate Hedging Assets:%     High-Yield Debt:% Real Assets:% Cash or Cash Equivalents:% Other:%  b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:%  0-5 years			
	No. Other. Provide explanation			
Pa	rt VII IRS Compliance Questions			
21a	Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combination tests of Code sections 410(b) and 401(a)(4) by combination tests of Code sections 410(b) and 401(a)(4) by combination tests of Code sections 410(b) and 401(a)(4) by combination tests of Code sections 410(b) and 401(a)(4) by combination tests of Code sections 410(b) and 401(a)(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by combination tests of Code sections 410(b) and 401(a)(d) by code sections 410(a)(a)(d) and 401(a)(d) by code sections 410(a)(d) and 401(a)(d) by code sections 410(a)(d) and 401(a)(d) and 401(a)	ning this pla	n with any other plans under	
21b	the permissive aggregation rules? Yes No  If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401  Design-based safe harbor method  "Prior year" ADP test  "Current year" ADP test		ination requirements for	
	□ N/A			
22	If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the d (MM/DD/YYYY) and the Opinion Letter serial number.	ate of the C	Opinion Letter//	

# LOCKHEED MARTIN CORPORATION NEW RETIREMENT INCOME PLAN FOR EMPLOYEES IN PUERTO RICO

Financial Statements as of December 31, 2024 and 2023, and for the Year Ended December 31, 2024, and Supplemental Schedules, with Independent Auditor's Report

## **Financial Statements and Supplemental Schedules**

## Year Ended December 31, 2024

## **Table of Contents**

Indepe	endent Auditor's Report	<u>1</u>
Financ	cial Statements:	
	Statements of Net Assets Available for Benefits as of December 31, 2024 and 2023	<u>5</u>
	Statement of Changes in Net Assets Available for Benefits for the Year Ended December 31, 2024	<u>6</u>
-	Notes to Financial Statements	<u>7</u>
Supple	emental Schedules:	
5	Schedule H, Line 4i—Schedule of Assets (Held At End of Year)	<u>14</u>
9	Schedule H. Line 4i—Schedule of Reportable Transactions	15



#### INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of the Lockheed Martin New Retirement Income Plan for Employees in Puerto Rico

## Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Lockheed Martin New Retirement Income Plan for Employees in Puerto Rico (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

## **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

 The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

> 1625 K Street, NW Washington, DC 20006 **T** +1 202 293 7500 **F** +1 202 465 3149



• The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions,



misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
  due to fraud or error, and design and perform audit procedures responsive to those risks.
   Such procedures include examining, on a test basis, evidence regarding the amounts and
  disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of expressing
  an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is
  expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.



## Other Matter — Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and reportable transactions for the year ended December 31, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

## In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

October 2, 2025

Mitchell: Titus, LLP

## Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico Statements of Net Assets Available for Benefits (in thousands)

## December 31,

	2024	2023
Assets		
Investments, at fair value	\$ 10,684	\$ 10,701
Accrued income	3	3
Total assets	10,687	10,704
Liabilities		
Accrued expenses	14	14
Net assets available for benefits	\$ 10,673	\$ 10,690

The accompanying notes are an integral part of these financial statements.

# Statement of Changes in Net Assets Available for Benefits (in thousands)

## Year Ended December 31, 2024

Net assets available for benefits at beginning of year	\$	10,690
Net assets available for beliefits at beginning of year	Ψ	10,090
1100		
Additions to net assets:		
Dividend income		45
Net appreciation in fair value of investments		25
Other income		482
Total additions		552
Deductions from net assets:		
Benefit payments		512
Administrative expenses		57
Total deductions		569
Change in net assets		(17)
Net assets available for benefits at end of year	\$	10,673

The accompanying notes are an integral part of these financial statements.

#### **Notes to Financial Statements**

#### 1. Description of the Plan

The following description of the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico (formerly the Lockheed Martin Retirement Income Plan for Employees in Puerto Rico) (the Plan) provides only general information about the Plan's provisions. Participants should refer to the Plan document and Summary Plan Description for a more complete description of the Plan's provisions.

#### General

The Plan is a defined benefit plan covering certain former employees of Lockheed Martin Corporation (the Corporation) located in Puerto Rico and has been amended from time to time. The Corporation is the Plan Sponsor and the Plan Administrator. Banco Popular de Puerto Rico is the Trustee of the Plan.

During 1996, there was a significant reduction in the workforce in the Puerto Rico business resulting in a partial plan termination, and affected participants became 100% vested.

#### **Funding Policy**

Funding for the Plan is determined in accordance with the Employee Retirement Income Security Act of 1974 (ERISA), as amended by the Pension Protection Act of 2006 (PPA) and consistent with U.S. Government Cost Accounting Standards (CAS). Contributions by the Corporation, if any, meet the ERISA minimum funding requirements.

The Corporation has the right under the Plan to discontinue such contributions at any time and/or terminate the Plan. In the event of termination, the Plan's net assets are to be used first for the payment of benefits attributable to active and non-active participant contributions, next for the payment of retirement benefits that former employees or their beneficiaries have been receiving, and finally for the payment of other vested benefits. If the net assets are not sufficient to pay all benefits, the net assets shall be paid to the most senior categories until a category cannot be paid in full, and remaining net assets shall be allocated pro rata to all the benefits in that category and not those of lower priority.

## 2. Summary of Significant Accounting Policies

### **Basis of Accounting**

The financial statements of the Plan are prepared on the accrual basis of accounting.

#### **Accumulated Plan Benefits**

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions for credited service by participants from their date of eligibility to the valuation date. Accumulated plan benefits include benefits expected to be paid to (a) retired, terminated and disabled participants or their beneficiaries, and (b) present participants or their beneficiaries. Benefits for retired, terminated and disabled participants or their beneficiaries are based on each former participant's compensation, as applicable, during each year of credited service prior to his or her termination or retirement date. Accumulated plan benefits for active participants are based on each participant's compensation, as applicable, during each year of credited service preceding the valuation date. Benefits payable under all circumstances—retirement, death, disability and termination of employment—are included to the extent they are deemed attributable to employee service prior to the valuation date.

#### **Use of Estimates**

The preparation of financial statements in conformity with U.S. generally accepted accounting principles (GAAP) requires management to make estimates and assumptions that affect the reported amounts of

#### **Notes to Financial Statements (continued)**

assets, liabilities and changes therein, disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits. Actual results could differ from those estimates.

#### **Payment of Benefits**

Benefit payments to participants are recorded upon distribution.

#### **Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, currency, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the Statements of Net Assets Available for Benefits.

Plan contributions, if any, are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimation and assumption processes, it is at least reasonably possible that changes in these estimates and assumptions in the near term could materially affect the amounts reported and disclosed in the financial statements.

### **Investment Valuation and Income Recognition**

Investments in the Plan are reported at fair value. Fair value is the price that would have been received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the net realized and unrealized gains and losses on investments bought and sold as well as held during the year.

#### **Administrative Expenses**

Direct administrative expenses are paid by the Plan. Other indirect administrative expenses are paid by the Corporation.

#### **Subsequent Events**

The Plan has evaluated subsequent events through October 2, 2025, the date the financial statements were available to be issued. No material subsequent events have occurred since December 31, 2024, that required recognition or disclosure in these financial statements.

## **Notes to Financial Statements (continued)**

### 3. Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is the amount that results from applying actuarial assumptions to the accumulated plan benefits earned by the participants to reflect the time value of money and the probability of payment between the valuation date and the expected date of payment.

The actuarial present value of accumulated plan benefits is as follows (in thousands):

	December 31,		
	2024	2023	
Vested benefits:			
Participants currently receiving payments	\$ 4,598 \$	5,096	
Participants not currently receiving payments	2,164	2,419	
Total vested benefits	6,762	7,515	
Total actuarial present value of accumulated plan benefits	\$ 6,762 \$	7,515	

The significant actuarial assumptions used in the valuations are as follows:

_		_	
1)^		ber	21
176	сеш	ner	ЭΙ

	2024	2023
Mortality	Pri-2012 Total Dataset with Scale MP-2021	Pri-2012 Total Dataset with Scale MP-2021
Average retirement age	60	60
Discount rate	5.625%	5.00%

The discount rate assumption used to calculate the actuarial present value of accumulated plan benefits is adjusted annually to reflect current yields on long-term high-quality corporate bonds. This can result in significant year to year fluctuations in the valuations.

Changes in the actuarial present value of accumulated plan benefits are as follows (in thousands):

### Year Ended

#### **December 31, 2024**

Actuarial present value of accumulated plan benefits at beginning of year			
Increase (decrease) during the year attributable to:			
Increase for interest due to the decrease in the discount period		357	
Benefits paid			
Benefits accumulated			
Changes in actuarial assumptions		(330)	
Net decrease		(753)	
Actuarial present value of accumulated plan benefits at end of year	\$	6,762	

#### **Notes to Financial Statements (continued)**

The changes in actuarial assumptions reflect the increase in the discount rate which impacted the actuarial present value of accumulated plan benefits by \$0.3 million.

The actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

#### 4. Investments

All investment information disclosed in the accompanying financial statements as of December 31, 2024 and 2023, supplemental schedules including investments held as of December 31, 2024, and net appreciation in fair value of investments for the year ended December 31, 2024, was obtained or derived from information certified as complete and accurate by Banco Popular de Puerto Rico, the Trustee of the Plan.

#### 5. Fair Value Measurement

The accounting standard for fair value measurements defines fair value, establishes a market-based framework or hierarchy for measuring fair value, and requires disclosures regarding fair value measurements. The standard is applicable whenever assets and liabilities are measured and included in the financial statements at fair value.

The fair value hierarchy established in the standard prioritizes the inputs used in valuation techniques into three levels as follows:

- Level 1 Quoted prices in active markets for identical assets and liabilities;
- Level 2 Observable inputs, other than Level 1 prices, such as quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in inactive markets, and amounts derived from valuation models where all significant inputs are observable in active markets; and
- Level 3 Unobservable inputs where valuation models are supported by little or no market activity that one or more significant inputs are unobservable and require us to develop relevant assumptions.

The following table presents the fair value of Plan assets by asset category and their level within the fair value hierarchy as of December 31, 2024 (in thousands):

	Level 1	Level 2	Total
Cash equivalents	\$ 45	\$ _	\$ 45
U.S. Government securities	_	816	816
Common collective trusts	_	1,521	1,521
Registered investment companies	6,127	2,175	8,302
Total investments at fair value	\$ 6,172	\$ 4,512	\$ 10,684

#### **Notes to Financial Statements (continued)**

The following table presents the fair value of Plan assets by asset category and their level within the fair value hierarchy as of December 31, 2023 (in thousands):

	Level 1	Level 2	Total
Cash equivalents	\$ 40	\$ _	\$ 40
U.S. Government securities	_	510	510
Common collective trusts		1,577	1,577
Registered investment companies	6,317	2,257	8,574
Total investments at fair value	\$ 6,357	\$ 4,344	\$ 10,701

#### **Valuation Techniques**

Cash equivalents are comprised of a short-term money-market instrument that is valued at cost, which approximates fair value.

U.S. Government securities categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics.

Common collective trusts (CCTs) are investment vehicles valued using the net asset value (NAV) provided by the fund managers. The NAV is the total value of the fund divided by the number of shares outstanding and is based on the fair value of underlying investments held by the CCTs. CCTs are traded at their NAV, determined daily or monthly depending on the CCT. CCTs are categorized as Level 2 because the NAVs, although readily determinable, are not published on an active exchange nor publicly available.

Registered investment company securities (RICs) categorized as Level 1 are traded on active national and international exchanges and are generally valued at closing prices on the last trading day of the year. The RICs categorized as Level 2 are valued by the Trustee using pricing models that use verifiable observable market data (e.g., interest rates and yield curves observable at commonly quoted intervals and credit spreads), bids provided by brokers or dealers, or quoted prices of securities with similar characteristics.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### 6. Parties-in-Interest Transactions

The Plan's assets include a money market account managed by Banco Popular de Puerto Rico, the Trustee. Investments in these funds qualify as party-in-interest transactions for which a statutory exemption from the prohibited transaction regulation exists.

#### 7. Income Tax Status

The Plan has received a favorable determination letter dated June 26, 2012, from the Puerto Rico Department of Treasury. The determination letter states that the Plan meets the qualification requirements under Section 165(a) of the Puerto Rico Income Tax Act of 1954. The Plan is intended to be qualified under Puerto Rico tax laws, but not U.S. tax laws and, accordingly, no determination letter will be

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico

## **Notes to Financial Statements (continued)**

requested from the Internal Revenue Service (IRS). Therefore, no provision for income taxes has been made in the financial statements.

GAAP requires plan management to evaluate tax positions taken by the Plan to determine whether the Plan has taken any uncertain positions that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions, but no tax audits are in progress. The Plan Administrator considers the Plan is no longer subject to income tax examinations for years prior to 2021.

Supplemental Schedules

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico Employer Identification Number 52-1893632, Plan Number 052

# Schedule H, Line 4i—Schedule of Assets (Held At End of Year) (in thousands, excluding shares or units)

# December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party and Description	(c) Number of Shares or Units	(d) Cost	(e) Current Value
	Cash equivalents:			
*	Banco Popular de Puerto Rico Time Deposit Open Account	\$	45 \$	45
	U.S. Government securities:			
	Federated Government Obligation Institutional Service	815,774	816	816
	Common collective trusts:			
	Capital Group Long Duration Government Fund	108,141	1,874	1,521
	Registered investment companies:			
	American New Perspective Fund Class R6	34,998	2,134	2,175
	American Funds Corporate Bond Class R6	468,407	4,195	4,380
	American Funds Bond Fund of Amer R6	156,806	2,017	1,747
	Total investments at fair value		\$	10,684

<sup>\*</sup>Party-in-interest for which a statutory exemption exists.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico Employer Identification Number 52-1893632, Plan Number 052

Schedule H, Line 4j - Schedule of Reportable Transactions

For Year Ended December 31, 2024

(in thousands)

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date		(i) Net Gain/ (Loss)
Category (iii) — Serie	Category (iii) — Series of transactions in excess of 5% of Plan assets	ın assets					
Purchases							
	Federated Government Obligation Institutional Service	\$ 881	<b>\$</b>	88	881 \$ 88	881 \$	I
Sales							

Columns (e) and (f) are not applicable.

There were no category (i), (ii) or (iv) reportable transactions during 2024.

Federated Government Obligation Institutional Service

575

575

575

# **Actuarial methods**

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

### Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under "Actuarial assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

### Accrued vs. vested benefits

Accrued benefits are the benefits accumulated according to the service, compensation, and benefits outlined in the plan provisions. Vested benefits are the same except that they exclude the following, if applicable:

- Benefits for non-vested participants
- Death benefits over the value of the plan's qualified pre-retirement survivor annuity (QPSA)
- Disability benefits over the value of the standard termination or retirement benefits for participants who are not disabled as of the measurement date
- Benefits over the value of the standard termination benefits for participants who have not attained eligibility for early retirement and supplemental benefits as of the measurement date

# Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

# Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan year</u>	<u>Corridor</u>
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

### Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

## **Sponsor elections**

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS generational mortality table – separate

### At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus \$700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

### Credit balance

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

### Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

# Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

# **Actuarial assumptions**

The discount rate and mortality table are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for the non-prescribed assumptions.

The investment return assumption reflects the expected return on plan assets and it considers the asset allocation of the plan.

Below are the actuarial assumptions as of January 1, 2024:

Discount rate	With interest rate stabilization	Without interest rate stabilization			
Effective Rate First Segment – First 5 Years Second Segment – Next 15 Years Third Segment – After 20 Years	5.02% 4.75% 4.87% 5.59%	4.39% 3.62% 4.46% 4.52%			
Mortality	The IRS 2024 Generational Mortality Table - Separate				
Investment return	6.50% per annum, compounded a	annually			
Termination	N/A				
Salary scale	N/A				
Estimated expenses	\$22,147				
Retirement					
Active:	N/A				
Terminated vested:	Terminated vested participants ar age 60.	re assumed to retire at			
Form of payment	Life annuity				

Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Survivor's benefit

It is assumed that husbands are three years older than wives and that 80% of the male Participants and 80% of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico Employer Identification Number 52-1893632, Plan Number 052

Schedule H, Line 4j - Schedule of Reportable Transactions

For Year Ended December 31, 2024

(in thousands)

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Transaction Date	(i) Net Gain/ (Loss)
Category (iii) — Serie	Category (iii) — Series of transactions in excess of 5% of Plan assets	1 assets				
Purchases						
	Federated Government Obligation Institutional Service	\$ 881	\$   \$	88	881 \$ 881	
Sales						
	Federated Government Obligation Institutional Service	I	575	575	5 575	I

Columns (e) and (f) are not applicable. There were no category (i), (ii) or (iv) reportable transactions during 2024.

# **SCHEDULE SB** (Form 5500)

Department of the Treasury Internal Revenue Service Department of Labor

Employee Benefits Security Administration Pension Benefit Guaranty Corporation

# Single-Employer Defined Benefit Plan **Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

			<b>▶</b> F	ile as an atta	chment to Form 55	500 or 5	500-SF.			
For calendar pl	an year 2024 o	r fiscal plan	year beginning	01/0	1/2024		and endin	g	12/31/20	)24
▶ Round off a	mounts to ne	arest dolla	r.							
Caution: A	penalty of \$1,0	000 will be a	ssessed for late fi	ling of this rep	oort unless reasonat	ole caus	e is established	d.		
A Name of plan	1						<b>B</b> Three-dig	it		
	Retiremen						plan numl	ber (PN	) <b>•</b>	052
for Empl	oyees in	Puerto	Rico						<u>.</u>	
							<b>.</b>			
C Plan sponsor	's name as sh	own on line	2a of Form 5500	or 5500-SF			<b>D</b> Employer	Identific	cation Number (E	EIN)
Lockheed	. Martin (	Corpora <sup>.</sup>	tion				52-189	3632		
E Type of plan:		Multiple-A	_		<b>F</b> Prior year plan	size.	100 or fewer	☐ 101	-500 X More th	nan 500
					I Thor your plant	oizo.	100 01 10 001		VIOLE II	1011 000
Part I B	asic Inforn	nation								
	/aluation date:		Month01	Day	01Year20	)24				
2 Assets:										
<b>a</b> Market v	alue							. 2a		10,704,476
								. 2b		11,774,923
3 Funding ta	rget/participan	it count brea	akdown			` '	umber of icipants	(2) Ve	ested Funding Target	(3) Total Funding Target
<b>a</b> For retir	ed participants	and benefic	ciaries receiving n	avment		part	131		5,014,335	5,014,335
_			0.	•			55		2,245,858	2,245,858
							0		0	, ,
	•						186		7,260,193	7,260,193
-					and (b)					<u> </u>
			·	` ,				4a		
_	_			-						
at-risk s	tatus for fewer	than five co	nsecutive years a	ınd disregardir	nsition rule for plans ng loading factor			4b		
5 Effective in	nterest rate							5		5.02%
6 Target nor	mal cost									
<b>a</b> Present	value of curre	nt plan year	accruals					6a		C
<b>b</b> Expecte	d plan-related	expenses						6b		22,147
<b>C</b> Target r	ormal cost							6с		22,147
accordance with combination, offer	y knowledge, the in applicable law and	formation suppli		assumption is reas						l assumption was applied in d such other assumptions, in
SIGN HERE	Jeffrey l								8/21/2	025
c.c		3	nature of actuary						Date	
Jeffrey K.	Martin,								2304379	
_		Type or	print name of act	uary				Most	recent enrollme	
Empower									303-737-6	
280 Trumbu	ll Street	t	Firm name				Te	elepnone	e number (includ	ing area code)
Hartford	CI	r 061	L03-2975							
11al CIOIU			ddress of the firm							
If the actuary has	not fully reflec	cted any reg	ulation or ruling p	romulgated un	nder the statute in co	ompletin	g this schedule	e, check	the box and se	e instructions

Page **2** -

Р	art II	Begir	ning of Year	Carryov	er and Prefunding Ba	alances						
_							(a) C	arryover balance		<b>(b)</b> Pi	efundi	ng balance
		_			able adjustments (line 13 fro			1,830,	488			0
8					nding requirement (line 35 fr				0			0
9			, ,	,				1,830,	488			0
10	Interest	on line 9	using prior year's	actual retu	rn of7 • 1 4 %			130,	697			0
11	Prior yea	ar's exces	s contributions to	be added t	to prefunding balance:							
	<b>a</b> Prese	nt value o	f excess contribut	ions (line 3	88a from prior year)							0
					a over line 38b from prior year interest rate of $\frac{5.169}{}$							0
			•	-	edule SB, using prior year's a							
					ar to add to prefunding balance							0
	_		0 0									0
	<b>a</b> Portic	on of (c) to	be added to prefu	unding bala	ance							0
12	Other re	ductions i	n balances due to	elections	or deemed elections				0			0
_13	Balance	at beginn	ing of current yea	r (line 9 + l	line 10 + line 11d – line 12)			1,961,	185			0
F	Part III Funding Percentages											
14	14 Funding target attainment percentage							14	135.17%			
15	Adjusted	d funding	target attainment լ	ercentage	)						15	162.18%
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce currer year's funding requirement							16	147.51%			
17	17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage							17	%			
P	Part IV	Con	tributions an	d Liquid	ity Shortfalls							
18	Contribu	itions mad		<u> </u>	ar by employer(s) and emplo	yees:						
/!	<b>(a)</b> Dat MM-DD-Y		( <b>b)</b> Amount p		(c) Amount paid by employees		Date D-YYYY)	(b) Amount pai employer(s		(c)		nt paid by oyees
	WIIWI BB 1	111)	Cimpioyen	3)	cmpioyees	(IVIIVI-D	D-1111)	cripicycr(s	<i>)</i>		СПР	oyees
-												
										-		
										+		
						Totals >	1.5(1.5)			18(c)		0
19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:												
a Contributions allocated toward unpaid minimum required contributions from prior years								0				
b Contributions made to avoid restrictions adjusted to valuation date								0				
					red contribution for current year	ar adjusted	to valuation da	ate 1	9с			0
20		•	itions and liquidity									
					e prior year?							Yes X No
	<b>b</b> If line	20a is "Y	es," were required	quarterly	installments for the current y	ear made i	in a timely ma	anner?				Yes No
	C If line	20a is "Y	es," see instruction	ns and con	nplete the following table as							
		(1) 1s	t		Liquidity shortfall as of end (2) 2nd	d of quarter		/ear 3rd	<u> </u>		4) 4tl	<u> </u>
		(1) 18	·		(Z) ZIIU		(3)	oru —		(.	+ <i>)</i> +11	<u> </u>
									L			

Page 3

P	art V Assumpti	ons Used to Determine	Funding Target and T	arget Normal Cost		
21	Discount rate:					
	a Segment rates:	1st segment: 4 . 75 %	2nd segment: 4 . 87 %	3rd segment 5.59%		N/A, full yield curve used
	<b>b</b> Applicable month (er	nter code)			. 21b	4
22	Weighted average retir	ement age			. 22	
23	Mortality table(s) (see	instructions) Presc	ribed - combined X Pre	escribed - separate	Substitu	te
Pa	art VI Miscellane	ous Items				
24	•	ade in the non-prescribed actua	•	•		
25	Has a method change	been made for the current plan	year? If "Yes," see instruction	ns regarding required attac	hment	Yes X No
26	Demographic and bene	efit information				
	a Is the plan required to	provide a Schedule of Active	Participants? If "Yes." see ins	tructions regarding require	d attachme	ent
		o provide a projection of expec	•			
27		alternative funding rules, enter	· •		<u>, ,                                  </u>	addimont
					. 27	
P	art VII Reconcili	ation of Unpaid Minimu	ım Required Contribut	ons For Prior Years		
28	Unpaid minimum requi	red contributions for all prior ye	ars		. 28	C
29		ontributions allocated toward u			29	C
30	Remaining amount of u	inpaid minimum required contri	butions (line 28 minus line 29)		. 30	C
Pa	art VIII Minimum	<b>Required Contribution</b>	For Current Year			
31	Target normal cost and	l excess assets (see instruction	ns):			
	a Target normal cost (I	ine 6c)			. 31a	22 <b>,</b> 147
	<b>b</b> Excess assets, if app	olicable, but not greater than lin	e 31a		. 31b	22,147
32	Amortization installmer	nts:		Outstanding Bala	ance	Installment
	a Net shortfall amortiza	ation installment			0	C
	<b>b</b> Waiver amortization	installment			0	C
33		pproved for this plan year, enter			33	
34		ent before reflecting carryover/			34	
			Carryover balance	Prefunding bala	1	Total balance
			- Carryerer Danames	1 Totalianing Data		Total Palarios
ან	Balances elected for us requirement	se to offset funding		0	0	C
36	Additional cash require	ment (line 34 minus line 35)			36	C
37	Contributions allocated	toward minimum required con	tribution for current year adjus	ted to valuation date (line	37	C
38	Present value of exces	s contributions for current year	(see instructions)		1	
	<b>a</b> Total (excess, if any,	•	(00001 401.01.0)		38a	C
		ne 38a attributable to use of pre	efunding and funding standard	carryover balances	38b	C
39		red contribution for current yea			39	C
40		red contributions for all years	· ·	·	40	C
		Funding Relief Under t			Instruct	tions)
	If an election was made		ion rul <u>e f</u> or a plan year beginn	•		check the box to indicate the first

Form 5500 2024 Schedule SB, Part V - Statement of Actuarial Assumptions/Methods

# **Actuarial methods**

Under the actuarial methods described below, if all current assumptions remain constant and are realized, funding at least the minimum required contribution each year will eventually accumulate sufficient plan assets to cover the funding target. Future widening of the interest rate stabilization corridor may extend the time period for the plan to become fully funded.

### Cost method

Costs have been computed in accordance with the unit credit actuarial cost method and reflect the actuarial assumptions described under "Actuarial assumptions" of this report as provided under the applicable regulations of the Pension Protection Act of 2006.

### Accrued vs. vested benefits

Accrued benefits are the benefits accumulated according to the service, compensation, and benefits outlined in the plan provisions. Vested benefits are the same except that they exclude the following, if applicable:

- Benefits for non-vested participants
- Death benefits over the value of the plan's qualified pre-retirement survivor annuity (QPSA)
- Disability benefits over the value of the standard termination or retirement benefits for participants who are not disabled as of the measurement date
- Benefits over the value of the standard termination benefits for participants who have not attained eligibility for early retirement and supplemental benefits as of the measurement date

# Target normal cost

The target normal cost is the present value of benefits expected to accrue during the plan year plus an estimate of the expenses to be paid from plan assets during the plan year.

# Funding target and funding shortfall

The funding target is the present value of benefits accrued as of the beginning of the plan year and the funding shortfall is the excess of the funding target over the actuarial value of assets (reduced by the credit balance). The initial funding shortfall is amortized over 15 years.

In subsequent years, the funding shortfall less the present value of prior year amortization installments is amortized over 15 years, and added to any prior year amortization installments.

Segment rates are adjusted as necessary to fall within the specified corridor of the corresponding 25-year average of segment rates for the period ending September 30 of the calendar year preceding the first day of the plan year. The specified corridor is:

<u>Plan year</u>	<u>Corridor</u>
Through 2030	95% - 105%
2031	90% - 110%
2032	85% - 115%
2033	80% - 120%
2034	75% - 125%
2035 and later	70% - 130%

### Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

In the event the 25-year average of either the first, second, or third segment rate falls below 5%, the 25-year average of such rate will be deemed to be 5%.

The adjustments to fall within the specified corridor of the 25-year average of segment rates apply for determining the minimum required contribution and related funded percentages. They do not apply for determining the maximum tax deductible contribution or certain other situations.

## **Sponsor elections**

Discount rate: Segment rates, with a 4-month lookback

Mortality table: Prescribed IRS generational mortality table – separate

### At-risk determination

The at-risk funding target is determined by assuming that participants eligible to retire in the current plan year and next 10 plan years retire at the earliest possible date, but not before the end of the plan year. All participants are assumed to elect the optional form resulting in the highest possible present value.

A load is added to the at-risk funding target and at-risk target normal cost when a plan is at-risk in at least two years during the preceding four years. The load increases the at-risk funding target by 4% of the not at-risk funding target plus \$700 per participant, and increases the at-risk target normal cost by 4% of the not at-risk target normal cost.

The funding target and target normal cost are calculated by multiplying the not at-risk values by 100% minus the phase-in percentage, plus the at-risk values multiplied by the phase-in percentage.

# **Credit balance**

The credit balance consists of the carryover balance from excess contributions prior to the Pension Protection Act (PPA) of 2006, plus the prefunding balance from elected excess contributions after the PPA. Balances accumulate with interest and are reduced for amounts applied towards the minimum required contribution, voluntary waivers by the plan sponsor, and compelled waivers to avoid benefit restrictions. The actuarial value of assets is reduced by the credit balance to determine certain funded percentages and to determine the funding shortfall.

### Asset valuation method

The actuarial value of assets is determined using an annual average of the adjusted fair market value of assets with the earliest determination 24 months prior to the valuation date. The fair market value of assets in prior years is adjusted for contributions, benefit payments, expenses and expected earnings (not to exceed the third segment rate).

This is equivalent to the fair market value of assets, plus two-thirds of the (gain)/loss from the prior year, plus one-third of the (gain)/loss from the second preceding year. The (gain)/loss in each year is the difference between the expected and actual returns on the fair market value of assets.

The actuarial value of assets is adjusted to be no less than 90% or no more than 110% of the fair market value of assets, as required by IRC Section 430(g)(3)(B)(iii).

Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Since the expected earnings assumption cannot exceed the third segment rate, over time, the method may produce an actuarial value of assets slightly below the fair market value of assets.

The actuarial value of assets for determining the maximum tax deductible contribution reflects interest rate stabilization rates for discounting contributions and limiting expected earnings.

Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

# **Actuarial assumptions**

The discount rate and mortality table are prescribed assumptions set by law. All other assumptions are non-prescribed assumptions set by the actuary which reflect estimates of future experience, are appropriate for the purpose of the measurement, consider relevant plan characteristics, and contain no significant bias unless otherwise noted. Relevant historical information, such as credible plan experience and experience from representative populations, was considered in the selection of the non-prescribed assumptions with a significant effect on the measurement. Factors that may affect future experience and the views of experts were also considered.

An annual review of actuarial assumptions is completed and there has been no consistent pattern of material gains or losses occurring for the non-prescribed assumptions.

The investment return assumption reflects the expected return on plan assets and it considers the asset allocation of the plan.

Below are the actuarial assumptions as of January 1, 2024:

Discount rate	With interest rate stabilization	Without interest rate stabilization			
Effective Rate First Segment – First 5 Years Second Segment – Next 15 Years Third Segment – After 20 Years	5.02% 4.75% 4.87% 5.59%	4.39% 3.62% 4.46% 4.52%			
Mortality	The IRS 2024 Generational Mortality Table - Separate				
Investment return	6.50% per annum, compounded a	annually			
Termination	N/A				
Salary scale	N/A				
Estimated expenses	\$22,147				
Retirement					
Active:	N/A				
Terminated vested:	Terminated vested participants ar age 60.	e assumed to retire at			
Form of payment	Life annuity				

Form 5500 2024 Schedule SB, Part V – Statement of Actuarial Assumptions/Methods

Survivor's benefit

It is assumed that husbands are three years older than wives and that 80% of the male Participants and 80% of the female Participants who are or will become eligible for coverage under the Spouse's Benefit will be survived by an eligible Spouse.

Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

# **Plan provisions**

Final average pensionable earnings

The average of the highest three years out of the last ten

years preceding normal retirement, early retirement, or

termination of employment.

Service One year for each calendar year in which the participant

is credited with at least 1,000 hours and a pro-rata portion of a year for less than 1,000 and more than 190

hours.

Credited service One year for each calendar year in which the participant

is credited with at least 2,080 hours and a pro-rata

portion of a year for less than 2,080 hours.

Normal form of annuity Life Annuity.

Normal retirement date The first day of the month coinciding with or next

following the Participant's 65<sup>th</sup> birthday or the completion

of 5 years of Service.

Social security covered compensation The annual average of the Social Security taxable wage

bases in effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains Social Security Retirement

Age.

**Vesting schedule** Five years of Service.

Vested benefit Retirement benefit accrued to date of termination and

payable at Normal Retirement Date.

## Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

Income	paya	ble
--------	------	-----

Amount described in section (a) or (b) below, whichever applies:

- (a) If Participant has a Spouse as of his retirement date and does not elect otherwise, retirement income shall be paid on the basis of Joint and Survivor form, as stipulated by ERISA, and will be the amount determined under the benefit formula multiplied by the appropriate factor.
- (b) If Participant either has no Spouse as of his retirement date or elects to receive his income under the Normal Form, retirement income will be the amount determined under the benefit formula.

Benefit formula

Greater of (a) – RIP Benefit Formula, or (b) – GE Trans Ops Benefit Formula:

(a) RIP Benefit Formula:

1.165% times the lesser of Final Average Pensionable Earnings or Social Security Covered Compensation times Credited Service up to 35 years,

plus

1.500% times Final Average Pensionable Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years,

plus

1.500% times Final Average Pensionable Earnings times Credited Service over 35 years.

(b) GE Trans Ops Benefit Formula:

A Career Average Benefit equal to the sum of the Past Service Annuity and the Future Service Annuity. The Career Average Benefit is payable with a 5-year certain form of annuity.

Past service annuity

Formula based on service prior to September 1, 1946.

Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

Future service annuity

1.45% of the employee's Compensation earned in each calendar year up to Social Security Covered Compensation less \$3,192, plus 1.90% of remaining Compensation (1.45% of all Compensation earned in each calendar year after service as of January 1 exceeds 34 years).

Minimum benefit

\$252 times Credited Service.

Personal pension account

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are included in the plan liabilities and plan assets starting with the 2023 plan year.

Early eligibility

Attainment of age 55 and 5 years of Credited Service.

Early benefit amount

Benefit accrued to date of early retirement and reduced for each completed month commencement of income precedes age 60 for active or age 65 for terminated vesteds.

Active reduction

Greater of (a) or (b):

- (a) Amount determined under RIP benefit formula. Reduction is 7.0% per year for the first 5 years of Service, reduced by 0.14% for each additional year of Service, but not less than 3.5%. Reduction is from age 60.
- (b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

Term vested reduction

Greater of (a) or (b):

- (a) Amount determined under RIP benefit formula. Reduction is 5.0% per year for the first 5 years of Service, reduced by 0.1% for each additional year of Service, but not less than 2.5%. Reduction is from age 65.
- (b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

## Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

# Preretirement spouse benefit

A. Eligibility Death occurs after attainment of the eligibility age for

early retirement.

Benefit formula 75% of the pension benefit accrued to date of death,

reduced by appropriate early retirement and joint-and-

survivor factors.

B. Eligibility Death occurs after attainment of eligibility for vesting but

prior to eligibility age for early retirement.

Benefit formula 75% of the vested pension benefit accrued to date of

death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased

Participant.

Disability

Eligibility Fifteen years of Pension Qualification Service as of

12/31/94.

Benefit formula 88% of accrued benefit as of 12/31/94.

Supplement \$75 per month until age 65.

Form 5500 2024 Schedule SB, Line 24 - Change in Actuarial Assumptions

# **Changes since last year's valuation**

# Changes in pension plan provisions

During 2023, a lump sum window was offered to certain terminated vested participants in the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico. Approximately \$0.4 million of assets were paid as a result of this lump sum window during 2023.

# Legislated changes

There were no legislative changes recognized with this actuarial valuation.

# Changes in actuarial assumptions

Effective with this valuation, the following non-prescribed assumption change was recognized:

	<u>Prior</u>	<u>Current</u>
Expense Load	\$24,401	\$22,147

# Changes in actuarial methods

No changes in actuarial methods were recognized with this actuarial valuation.

Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

# **Plan provisions**

Final average pensionable earnings

The average of the highest three years out of the last ten

years preceding normal retirement, early retirement, or

termination of employment.

Service One year for each calendar year in which the participant

is credited with at least 1,000 hours and a pro-rata portion of a year for less than 1,000 and more than 190

hours.

Credited service One year for each calendar year in which the participant

is credited with at least 2,080 hours and a pro-rata

portion of a year for less than 2,080 hours.

Normal form of annuity Life Annuity.

Normal retirement date The first day of the month coinciding with or next

following the Participant's 65<sup>th</sup> birthday or the completion

of 5 years of Service.

Social security covered compensation The annual average of the Social Security taxable wage

bases in effect for each calendar year during the 35 year period ending with the last day of the calendar year in which the participant attains Social Security Retirement

Age.

**Vesting schedule** Five years of Service.

Vested benefit Retirement benefit accrued to date of termination and

payable at Normal Retirement Date.

## Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

Income	payal	ole

Amount described in section (a) or (b) below, whichever applies:

- (a) If Participant has a Spouse as of his retirement date and does not elect otherwise, retirement income shall be paid on the basis of Joint and Survivor form, as stipulated by ERISA, and will be the amount determined under the benefit formula multiplied by the appropriate factor.
- (b) If Participant either has no Spouse as of his retirement date or elects to receive his income under the Normal Form, retirement income will be the amount determined under the benefit formula.

Benefit formula

Greater of (a) – RIP Benefit Formula, or (b) – GE Trans Ops Benefit Formula:

(a) RIP Benefit Formula:

1.165% times the lesser of Final Average Pensionable Earnings or Social Security Covered Compensation times Credited Service up to 35 years,

plus

1.500% times Final Average Pensionable Earnings in excess of Social Security Covered Compensation times Credited Service up to 35 years,

plus

1.500% times Final Average Pensionable Earnings times Credited Service over 35 years.

(b) GE Trans Ops Benefit Formula:

A Career Average Benefit equal to the sum of the Past Service Annuity and the Future Service Annuity. The Career Average Benefit is payable with a 5-year certain form of annuity.

Past service annuity

Formula based on service prior to September 1, 1946.

# Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

Future service annuity

1.45% of the employee's Compensation earned in each calendar year up to Social Security Covered Compensation less \$3,192, plus 1.90% of remaining Compensation (1.45% of all Compensation earned in each calendar year after service as of January 1 exceeds 34 years).

Minimum benefit

\$252 times Credited Service.

Personal pension account

Employee contribution in each calendar year after 12/31/88, plus voluntary contributions in each calendar year after 12/31/90, credited with interest at a prescribed rate. No additional contributions are allowed after 1/1/95. Unless waived by the employee with spouse consent, the required and voluntary accounts are converted to an annuity based on the form of annuity elected for the regular pension. Account values are included in the plan liabilities and plan assets starting with the 2023 plan year.

Early eligibility

Attainment of age 55 and 5 years of Credited Service.

Early benefit amount

Benefit accrued to date of early retirement and reduced for each completed month commencement of income precedes age 60 for active or age 65 for terminated vesteds.

Active reduction

Greater of (a) or (b):

- (a) Amount determined under RIP benefit formula. Reduction is 7.0% per year for the first 5 years of Service, reduced by 0.14% for each additional year of Service, but not less than 3.5%. Reduction is from age 60.
- (b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

Term vested reduction

Greater of (a) or (b):

- (a) Amount determined under RIP benefit formula. Reduction is 5.0% per year for the first 5 years of Service, reduced by 0.1% for each additional year of Service, but not less than 2.5%. Reduction is from age 65.
- (b) GE Trans Ops Benefit. Benefit is payable at age 60 or later, with no early reduction applied.

## Form 5500 2024 Schedule SB, Part V - Summary of Plan Provisions

# Preretirement spouse benefit

A. Eligibility Death occurs after attainment of the eligibility age for

early retirement.

Benefit formula 75% of the pension benefit accrued to date of death,

reduced by appropriate early retirement and joint-and-

survivor factors.

B. Eligibility Death occurs after attainment of eligibility for vesting but

prior to eligibility age for early retirement.

Benefit formula 75% of the vested pension benefit accrued to date of

death reduced by the appropriate early and joint and survivor factors. Payments are deferred to no earlier than the early retirement date of the deceased

Participant.

Disability

Eligibility Fifteen years of Pension Qualification Service as of

12/31/94.

Benefit formula 88% of accrued benefit as of 12/31/94.

Supplement \$75 per month until age 65.

# Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico Employer Identification Number 52-1893632, Plan Number 052

# Schedule H, Line 4i—Schedule of Assets (Held At End of Year) (in thousands, excluding shares or units)

# December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party and Description	(c) Number of Shares or Units	(d) Cost	(e) Current Value
	Cash equivalents:			
*	Banco Popular de Puerto Rico Time Deposit Open Account	\$	45 \$	45
	U.S. Government securities:			
	Federated Government Obligation Institutional Service	815,774	816	816
	Common collective trusts:			
	Capital Group Long Duration Government Fund	108,141	1,874	1,521
	Registered investment companies:			
	American New Perspective Fund Class R6	34,998	2,134	2,175
	American Funds Corporate Bond Class R6	468,407	4,195	4,380
	American Funds Bond Fund of Amer R6	156,806	2,017	1,747
	Total investments at fair value		\$	10,684

<sup>\*</sup>Party-in-interest for which a statutory exemption exists.

Form 5500 2024 Schedule SB, Line 24 - Change in Actuarial Assumptions

# **Changes since last year's valuation**

# Changes in pension plan provisions

During 2023, a lump sum window was offered to certain terminated vested participants in the Lockheed Martin Corporation New Retirement Income Plan for Employees in Puerto Rico. Approximately \$0.4 million of assets were paid as a result of this lump sum window during 2023.

# Legislated changes

There were no legislative changes recognized with this actuarial valuation.

# Changes in actuarial assumptions

Effective with this valuation, the following non-prescribed assumption change was recognized:

	<u>Prior</u>	<u>Current</u>
Expense Load	\$24,401	\$22,147

# Changes in actuarial methods

No changes in actuarial methods were recognized with this actuarial valuation.