2021 ESHE YEAR-END PROGRAM SUMMARY

**ADVOCACY & GOVERNANCE**

- Enterprise ESH Management System certification to ISO 14001 and ISO 45001 standards with 40 SITES certified to one or both standards.
- 42 FORUMS HOSTED: Topics supported included regulatory, advocacy, and compliance.
- 24,000 POUNDS OF WASTE COLLECTED: Household and electronics waste collected and diverted from municipal waste streams during 6 employee waste collection events at our facilities.

**TARGET ZERO**

- **2021 PERFORMANCE (PER 100 EMPLOYEES)**
  - RECORDABLE INCIDENT: 1.02
  - DAY AWAY CASE: 0.30
  - SEVERITY (GOAL 4.49): 5.81

**COVID-19 RESPONSE**

- 23 COVID-19 Digest releases with 1,808,517 views.
- 357 events reviewed and safely executed.

**GO GREEN**

- **REDUCE CARBON EMISSIONS PER $ GROSS PROFIT BY** 70% *2015 BASELINE
- **REDUCE ENERGY PER OCCUPANT BY** 14% *2016 BASELINE
- **REDUCE WASTE PER OCCUPANT BY** 11% *2016 BASELINE

**HEALTH & WELLNESS**

- 26 Sites
- 30 Centers
- 103,566 Telehealth visits
- 10,346 Hearing tests
- 25,200 Surveillance exams
- CONDUCTED 357 telehealth visits and 103,566 surveillance exams.

**REMEDIATION**

- Former home of the Glenn L. Martin Company—where planes were built during World War II—was demolished in the early 1970s, leaving the concrete foundation. In 2021, the concrete was removed along with polychlorinated biphenyls (PCBs) from the underlying soil and the storm drain system. Upon completion, a native grass meadow supporting pollinator insects will be planted.

*2021 severity rate without occupational COVID-19 illnesses is (4.32) within goal. No other trends impacted performance.*