ADVOCACY & GOVERNANCE

ESH MANAGEMENT SYSTEM
Enterprise ESH Management System certification to ISO 14001 and ISO 45001 standards with 44 sites certified to one or both standard. Completed 13 Third Party Registrar site audits.

GLOBAL COMPLIANCE ASSURANCE AND RISK MANAGEMENT
12 COMPLIANCE ASSESSMENTS: 10 peer and 2 third party assessments facilitated across the business areas
13 environmental site assessments completed for real estate transactions to protect people and the environment
54 FORUMS HOSTED: regulatory, compliance and management system needs including 2 regionally focused events
25,000 lbs of household hazardous waste collected and diverted from municipal waste streams
61,000 lbs of electronic waste collected through 8 events

OUR DIGITAL JOURNEY

COMPLIANCE CALENDAR & PERMITS
METRICS
AUDIT
HEALTH/SAFETY
CHEMICALS
ENVIRONMENTAL MANAGEMENT

2020 PERFORMANCE
10,159 Active Compliance Tasks
100% Go Green Metrics Tracked
3,799 Scheduled Inspections
2,113 Job/Task Hazard Analyses
945 Close Calls/Positive Observations
1,020 Lithium Battery Test Summary Documents

2018
2019
2020
2021

• 2
COVID-19 RESPONSE*

INITIATED
pandemic efforts, leadership engagement and employee awareness

ACTIVATED
pandemic plan, convening crisis management and business resiliency teams across the enterprise, business areas and regionally

COLLABORATED
with cross functional teams to ensure pandemic supply shortages were addressed and mitigated and appropriate compliant and safe products distributed

75,000+
VIEWS ON 12
VIDEOS PRODUCED AND PUBLISHED THROUGHOUT 2020

SUPPORTED LEADER AND EMPLOYEE COVID-19 PLAYBOOKS AND FACILITIES HANDBOOK

Guidance and processes for health and safety, telework and virtual collaboration, travel guidance, facility design and operation

COVID-19 AWARENESS METRICS

26
GUIDANCE DOCUMENTS DEVELOPED AND RELEASED

43
EMPLOYEE-MADE VIDEOS SUBMITTED FOR THE 'I WEAR BECAUSE I CARE' VIDEO CONTEST

180
DAILY REVIEWS OF MULTIPLE REGULATORY WEBSITES

51,982
COVID-19 TESTS ADMINISTERED TO EMPLOYEES AND FAMILIES

110,000
EMPLOYEES MANAGED/MONITORED/DIRECTED FOR SAFETY

172,397
VISITS TO COVID INSIGHTS WEBSITE

9 MILLION
MASKS PROCURED AND DISTRIBUTED ACROSS THE ENTERPRISE

*Highlights activities in which Corporate ESH had a significant role; does not reflect the totality of Lockheed Martin COVID-19 response activities.
HEALTH & WELLNESS

2020 BY THE NUMBERS

- **23,743** Surveillance Exams
- **7,049** Hearing Tests
- **525** Custom Hearing Protection Devices
- Suicide Awareness & Opioid Summits

HEALTH & WELLNESS MARKETING ENGAGEMENTS

FOCUS ON YOU
- Tanita Body Composition

HEART HEALTH
- Biometric Screenings

ALLERGIES
- Sleep

STRESS MGMT
- Virtual Health

VIRTUAL HEALTH
- Lifestyle Medicine

MENTAL HEALTH
- Diabetes Awareness

DON'T DELAY CARE
- Cancer Screenings

PATIENT CENTERED SERVICES
- Lifestyle Medicine

BE PROACTIVE
- Flu Vaccines

COLD VS FLU VS COVID-19
- Onsite Lab Services

30 CENTERS

26 SITES
### TARGET ZERO

#### 2020 GOAL PERFORMANCE

<table>
<thead>
<tr>
<th>Metric</th>
<th>2020 Goal</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Recordable Incident (N/A)</td>
<td>0.90</td>
<td>0.23</td>
</tr>
<tr>
<td>Day Away Case (0.18)</td>
<td>0.23</td>
<td>0.23</td>
</tr>
<tr>
<td>Severity (4.62)</td>
<td>5.06</td>
<td>5.06</td>
</tr>
</tbody>
</table>

#### 2020 Structured Improvement Activity (SIA)

Focusing on safety topics such as ergonomic postures and risks, lean process wastes, and material handling – encompassing:

- **5 EVENTS**
- **5 SITES**
- **27 OPERATIONAL AREAS**

#### ERGONOMICS

- **24th International Annual Applied Ergonomics Conference**
- **8th Annual Lockheed Martin ERGO Cup Competition Engagement Results**
- **24** teams accepted as finalists
- **8** teams accepted as finalists
- **43** finalists accepted from 49 submissions from across all business areas:
  - Aeronautics – 4
  - Enterprise Operations – 2
  - Missiles & Fire Control – 7
  - Rotary and Mission Systems – 28
  - Space – 2

#### External Recognition

- **300,000 LEADER ACTIONS**
  - Target Zero leader application tracks leader safety-related actions
- **300,000 LEADER ACTIONS**
  - Target Zero leader application tracks leader safety-related actions
- **300,000 LEADER ACTIONS**
  - Target Zero leader application tracks leader safety-related actions

- **43 FINALISTS**
  - Submitted to the Applied Ergonomics Conference for selection to participate in external Ergo Cup competition
- **2,051 UNIQUE VISITORS**
  - To Bright Idea Ergo Cup homepage
- **2,219 EMPLOYEES**
  - Weighed in to vote for their favorite entries

- **5 EVENTS**
- **5 SITES**
- **27 OPERATIONAL AREAS**

- **TOP 3 WINNERS**
  - Submitted to the Applied Ergonomics Conference for selection to participate in external Ergo Cup competition
GO GREEN

REDUCE CARBON EMISSIONS PER $ GROSS PROFIT BY 70%
*2015 BASELINE

REDUCE ENERGY PER OCCUPANT BY 14%
*2016 BASELINE

REDUCE WASTE PER OCCUPANT BY 11%
*2016 BASELINE

ENERGY COST AVOIDANCE $25M
*COMPARED TO 2016

2020 PERFORMANCE 39%

2025 GOALS

REDUCE CARBON EMISSIONS PER $ GROSS PROFIT BY 70%
*2015 BASELINE

REDUCE ENERGY PER OCCUPANT BY 14%
*2016 BASELINE

REDUCE WASTE PER OCCUPANT BY 11%
*2016 BASELINE

COMMlTED TO OUTPERFORM THE SCIENCE-BASED TARGET TO PREVENT 1.5°C WARMING BY REDUCTIONS IN SITE ENERGY USAGE

2020 PERFORMANCE 39%

MFC Orlando Southpark Center (ID+C Gold)

DEVELOPED Go Green dashboard

12 DISPLAYS

10 METRICS

64 energy efficiency projects, 47 million kWh of electricity, 186 thousand MMBTU of natural gas, avoiding $4.6 million in costs annually

PARTNER OF THE YEAR

2ND YEAR IN A ROW

Shelton Overhaul & Repair Facility

12 Waste reviews and evaluations (Hazardous Waste, Construction and Demolition, 3rd Party)

2 Project awards
From the 1960s and early 1970s, Lockheed Propulsion Company tested solid rocket propellant and motors at Potrero Canyon, a remote, 9,117-acre site in Beaumont, California. Portions of the site were also leased to other companies for testing ballistics and weapons. Cleanup operations began at the site in 1986 and continued through 2002. In 2002, 1,4-dioxane, a newly regulated chemical was identified the groundwater. Lockheed Martin worked with the California EPA’s Department of Toxic Substances Control (DTSC) to conduct additional investigations and review remediation alternatives for the site.

In summer 2018, final environmental cleanup at Potrero Canyon began that included capping a landfill at the site, a small excavation of PAH contaminated soil, and construction and operation of a groundwater treatment system (below/ left) to treat 1,4-dioxane through an advanced oxidation process. Lockheed Martin completed implementation of environmental remedies in 2019 and the first year of operation of the groundwater treatment system in September 2020. Another regulated chemical, perchlorate, is also being treated at the site using the natural biodegradation (phytoremediation) provided by the riparian habitat at the site rather than implementing another engineering technology.

Potrero Canyon is home to the Stephens’ Kangaroo Rat (left) and various other threatened or endangered plants and wildlife. Lockheed Martin took steps throughout the construction as it has during all site work to protect the environment by minimizing earth-work in streambeds and rivers, implementing requirements for work to be completed only in day-time hours, requirements for all workers to be trained on how to avoid impacting SKR, nesting birds, and other wildlife and sensitive plants.

Potrero Canyon is home to

**REMEDIATION METRICS**

- **21 SYSTEMS** operating to pump and treat contaminated groundwater
- **7 SYSTEMS** operating to collect and treat contaminated soil vapors
- **15 BILLION GALLONS** of water treated annually
- **3 BILLION CUBIC FEET** of soil vapors treated annually
- **600,000 COMMUNITY RESIDENTS** use treated water from our systems
- **OVER A TON** of contaminants removed from the environment in 2020 alone, (177 TONS TO DATE)