**ADVOCACY & GOVERNANCE**

**ESH MANAGEMENT SYSTEM**

Enterprise ESH Management System certification to ISO 14001 and ISO 45001 standards with 40 sites certified to one or both standards. Completed 11 Third Party Registrar site audits. Leveraged enterprise certification approach to reduce the number of overall Third Party Registrar site audits.

**PROGRAM PERFORMANCE ENCOMPASSES OUR OPERATIONS ACROSS THE GLOBE**

**14 COMPLIANCE ASSESSMENTS:**
12 peer and 2 third party assessments facilitated across the business areas

**27 ENVIRONMENTAL ASSESSMENTS:**
Due diligence assessments completed in support of business acquisitions and real estate transactions to protect people and the environment

**42 FORUMS HOSTED:**
Topics supported included regulatory, advocacy, and compliance

**24,000 POUNDS OF WASTE COLLECTED:**
Household and electronics waste collected and diverted from municipal waste streams during 6 employee waste collection events at our facilities

**65 COMMERCIAL MOTOR VEHICLE LOCATIONS SUPPORTED:**
8 permits renewed with over 1 million miles driven in our vehicles

**2,380 AVERAGE TOTAL MONTHLY VISITORS**

**OUR DIGITAL JOURNEY**

**COMPLIANCE**

17,358 Active Compliance Tasks
808 Permits

**METRICS**

100% Go Green Metrics Tracked

**AUDIT**

12,144 Scheduled Inspections
29,238 Corrective Actions Tracks

**HEALTH & SAFETY**

2,491 Job / Task Hazard Analysis
2,870 Close Calls / Positive Observations

**CHEMICALS**

21,881 Chemical Records

**ENVIRONMENTAL**

Pilots Site Implementation UNDERWAY

**COMING NEXT:**

ERGONOMICS

MANAGEMENT OF CHANGE

**METRICS**

100% Go Green Metrics Tracked

**AUDIT**

12,144 Scheduled Inspections
29,238 Corrective Actions Tracks

**HEALTH & SAFETY**

2,491 Job / Task Hazard Analysis
2,870 Close Calls / Positive Observations

**CHEMICALS**

21,881 Chemical Records

**ENVIRONMENTAL**

Pilots Site Implementation UNDERWAY

**COMING NEXT:**

ERGONOMICS

MANAGEMENT OF CHANGE
COVID-19 RESPONSE*

ROILLED OUT A COMMON PROCESS for ESH review of COVID-19 precautions for meetings and events

SUSTAINED pandemic efforts, leadership engagement and employee awareness

ADAPTED response and protections addressing variants and aligning to frequently changing requirements

COLLABORATED with cross functional teams to ensure pandemic supplies and procedure and process development and revision

60,000+ VIEWS ON 7 VIDEOS PRODUCED AND PUBLISHED THROUGHOUT 2021

COVID-19 RESPONSE METRICS

18 GUIDANCE DOCUMENTS DEVELOPED
53 EMPLOYEE-SUBMITTALS OF HOME OFFICE SETUP FOR ‘WORKING FROM HOME ERGONOMICS’ CONTEST
226 DAILY REVIEWS OF MULTIPLE REGULATORY WEBSITES
103,566 TELEHEALTH VISITS
114,000 EMPLOYEES MANAGED/ MONITORED/DIRECTED FOR SAFETY
240,000 COVERED COVID-19 TESTS PROCURED
713,100 UNIQUE PAGEVIEWS FOR COVID INSIGHTS WEBSITE

*Highlights activities in which Corporate ESH had a significant role; does not reflect the totality of Lockheed Martin COVID-19 response activities

SUSTAINED pandemic efforts, leadership engagement and employee awareness

ADAPTED response and protections addressing variants and aligning to frequently changing requirements

COLLABORATED with cross functional teams to ensure pandemic supplies and procedure and process development and revision

60,000+ VIEWS ON 7 VIDEOS PRODUCED AND PUBLISHED THROUGHOUT 2021

COVID-19 RESPONSE METRICS

18 GUIDANCE DOCUMENTS DEVELOPED
53 EMPLOYEE-SUBMITTALS OF HOME OFFICE SETUP FOR ‘WORKING FROM HOME ERGONOMICS’ CONTEST
226 DAILY REVIEWS OF MULTIPLE REGULATORY WEBSITES
103,566 TELEHEALTH VISITS
114,000 EMPLOYEES MANAGED/ MONITORED/DIRECTED FOR SAFETY
240,000 COVERED COVID-19 TESTS PROCURED
713,100 UNIQUE PAGEVIEWS FOR COVID INSIGHTS WEBSITE

*Highlights activities in which Corporate ESH had a significant role; does not reflect the totality of Lockheed Martin COVID-19 response activities
2021 HEALTH & WELLNESS MARKETING ENGAGEMENTS

**JAN**
- Reset your health and fitness goals

**FEB**
- Learn how to give your heart the care it needs

**MAR**
- Find the right solution to improve your sleep

**APR**
- It’s never too late to take the first step

**MAY**
- Talk to your provider and try these simple tips

**JUN**
- Protect your skin and schedule a screening

**JUL**
- Talk to your provider before traveling

**AUG**
- Know your numbers

**SEP**
- Talk to your provider about your emotional wellbeing

**OCT**
- Make sure you’re up to date on your vaccines

**NOV**
- Take control of your health

**DEC**
- Schedule your next wellness appointment

---

**HEALTHY HABITS**

- Surveillance Exams: 25,200
- Hearing Tests: 10,346
- Custom Hearing Protection Devices: 285

**HEART HEALTH**

- Mental Health Summits: 103,566

**SLEEP WELL**

- Telehealth visits: 30

**DIABETES PREVENTION**

- Centers: 26

**EAT WELL**

- Sites: 30

**SKIN SCREENINGS**

- Palmdale, California Wellness Center:
  - Renovated, reconfigured and re-staffed using Six Sigma principles to better accommodate acute, preventative and occupational health care needs along with COVID-19 response.

---

**TRAVEL HEALTH**

- Mental Health Summits: 103,566

**BIOMETRIC SCREENINGS**

- Telehealth visits: 30

**FLU VACCINE IMPORTANCE**

- Centers: 26

**MENTAL HEALTH**

- Sites: 30

---

**CONDITION MANAGEMENT**

- Telehealth visits: 30

**SELF-CARE**

- Centers: 26

---

**2021 BY THE NUMBERS**
TARGET ZERO

2021 PERFORMANCE (PER 100 EMPLOYEES)

<table>
<thead>
<tr>
<th>RECORDABLE INCIDENT</th>
<th>1.02</th>
</tr>
</thead>
<tbody>
<tr>
<td>DAY AWAY CASE</td>
<td>0.30</td>
</tr>
<tr>
<td>SEVERITY (GOAL 4.49)</td>
<td>5.81</td>
</tr>
</tbody>
</table>

*2021 severity rate without occupational COVID-19 illnesses is (4.32) within goal. No other trends impacted performance.

**TARGET ZERO**

2021 STRUCTURED IMPROVEMENT ACTIVITY [SIA]

Focusing on safety topics such as ergonomic postures and risks, lean process wastes, and material handling – encompassing:

- 5 EVENTS
- 5 SITES
- 1 INTERNATIONAL EVENT

EXTERNAL RECOGNITION

- 24TH INTERNATIONAL ANNUAL APPLIED ERGONOMICS CONFERENCE
- 9TH ANNUAL LOCKHEED MARTIN ERGO CUP COMPETITION ENGAGEMENT RESULTS

- **405,453 LEADER ACTIONS**
  - 148,172 Conducted Floor Walk
  - 141,305 Delivered Safety Message
  - 8,925 Implemented Safety Improvement
  - 27,426 Recognized Positive Safety Behavior
  - 12,592 Supported Ergonomic Action
  - 67,033 Promoted Health & Wellness Activity

**WON**

- 8 TEAMS PARTICIPATED AS FINALISTS
- 1 ERGO CUP
- 2 ERGO CUP EXCELLENCE AWARDS

**FINALISTS**

- 43 FINALISTS
- ACCEPTED FROM 47 SUBMISSIONS FROM ACROSS ALL BUSINESS AREAS:
  - Aeronautics – 10
  - Missiles and Fire Control – 3
  - Rotary and Mission Systems – 29
  - Space – 1

**10,000+ UNIQUE VISITORS**

- TO BRIGHT IDEA ERGO CUP HOMEPAGE

**TOP 3 WINNERS**

- 2,352 EMPLOYEES
- WEIGHED IN TO VOTE FOR THEIR FAVORITE ENTRIES

- ACCEPTED AS FINALISTS TO PARTICIPATE IN THE 25TH ANNUAL APPLIED ERGONOMICS CONFERENCE ERGO CUP COMPETITION

**2,352 EMPLOYEES**

- WEIGHED IN TO VOTE FOR THEIR FAVORITE ENTRIES
GO GREEN

2030 GOAL
REDUCE CARBON EMISSIONS PER $ GROSS PROFIT BY 70%
*2015 BASELINE

2025 GOALS
REDUCE ENERGY PER OCCUPANT BY 14%
*2016 BASELINE
REDUCE WASTE PER OCCUPANT BY 11%
*2016 BASELINE

ENERGY COST AVOIDANCE $22.5M
*COMARED TO 2016

2021 PERFORMANCE
47%
7%
5%

Our emission reduction goal was selected to outperform the Center for Sustainable Organizations model criteria for aligning with a 1.5 ºC outcome in the long-term.

AWARDED PARTNER OF THE YEAR
Sustained Excellence

Better Plants
US Department of Energy
2021 Better Project Winner

Stratford Cogeneration System and Central Utility Plant Optimization

GO GREEN DASHBOARD
14 DISPLAYS
10 METRICS
10,000+ VIEWS

22% of electricity from renewable energy (excluding hydropower)
COMPLETED water balance studies at five of our largest sites in water stressed regions (covering approximately 60% of our water footprint)

2021 PERFORMANCE
47%
7%
5%

PICTURED:
Solar panels atop the LEED Silver MFC Orlando LWS Expansion

14 MILLION LBS. of waste diverted from the landfill

64 Energy efficiency projects equal to ~5,798 Homes’ electricity use for one year (avoiding $3.8 million in costs annually)

2021 PERFORMANCE
47%
7%
5%

PICTURED:
Solar panels atop the LEED Silver MFC Orlando LWS Expansion

2021 PERFORMANCE
47%
7%
5%

PICTURED:
Solar panels atop the LEED Silver MFC Orlando LWS Expansion

2021 PERFORMANCE
47%
7%
5%

PICTURED:
Solar panels atop the LEED Silver MFC Orlando LWS Expansion

2021 PERFORMANCE
47%
7%
5%
The Middle River Complex (in Baltimore County, Maryland) is the former home of the Glenn L. Martin Company, which occupied the site in 1929. The D-Building, where planes were built in World War II, was demolished in the early 1970s, leaving the concrete foundation. In 2021, the concrete was removed along with polychlorinated biphenyls (PCBs) from the underlying soil and the storm drain system. Other wastes removed included polycyclic aromatic hydrocarbons (PAHs), chlorobenzenes, and small quantities of legacy radioactive materials. A sediment cleanup was previously performed, which protects the adjacent waterways known as Cow Pen Creek and Dark Head Cove. Groundwater cleanup is also being addressed in a separate action.

DEEP EXCAVATIONS
Once shoring was installed, deep excavations were completed in lifts from various points both outside and within the excavation. A ramp was established to allow access by equipment into each excavation.

SITE RESTORATION
Upon completion, a native grass meadow supporting pollinator insects will be planted. An acre of removed trees will be replaced on adjacent land parcels. In combination, these remedial actions serve to restore and protect our ecology and environment.

D-BUILDING
Photo of building during legacy operations.

FORMER GLENN L. MARTIN COMPANY REMEDIATION
The Middle River Complex (in Baltimore County, Maryland) is the former home of the Glenn L. Martin Company, which occupied the site in 1929. The D-Building, where planes were built in World War II, was demolished in the early 1970s, leaving the concrete foundation. In 2021, the concrete was removed along with polychlorinated biphenyls (PCBs) from the underlying soil and the storm drain system. Other wastes removed included polycyclic aromatic hydrocarbons (PAHs), chlorobenzenes, and small quantities of legacy radioactive materials. A sediment cleanup was previously performed, which protects the adjacent waterways known as Cow Pen Creek and Dark Head Cove. Groundwater cleanup is also being addressed in a separate action.