The Voicing our Values Techniques are a powerful first step to address challenging issues and conflicts. To effectively give voice to values we need to stop and think about what is the right approach before taking action. And, if we effectively voice our values, breakdowns in ethics can be stopped before they start, and innovation, inclusion, and productivity, can be accelerated.

Use the VOV Techniques as tools to help you effectively voice your values.

Of course, should you be unable to resolve the conflict using these techniques, or in the event of a potential compliance breach, you should report the matter to your manager, Human Resources, the Legal Department, Security, Internal Audit, ESH, or the Ethics Office.

REPORT VIOLATIONS

Should you be unable to resolve the issue using these techniques, or in the event of a compliance breach, you should report the violation to your manager, Human Resources, the Legal Department, Security, Internal Audit, the Environment, Safety and Health (ESH), or the Ethics Office.