

# 2019 ETHICS AWARENESS TRAINING



ASK QUESTIONS



OBTAIN DATA



TALK TO OTHERS



REFRAME THE ISSUE



REPORT VIOLATIONS

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## OUR VALUES

**Do What's Right** - We are committed to the highest standards of ethical conduct in all that we do. We believe that honesty and integrity engender trust, which is the cornerstone of our business. We abide by the laws of the United States and other countries in which we do business. We strive to be good citizens and we take responsibility for our actions.

**Respect Others** - We recognize that our success as an enterprise depends on the talent, skills and expertise of our people and our ability to function as a tightly integrated team. We appreciate our diversity and believe that respect – for our colleagues, customers, partners, and all those with whom we interact – is an essential element of all positive and productive business relationships.

**Perform With Excellence** - We understand the importance of our missions and the trust our customers place in us. With this in mind, we strive to excel in every aspect of our business and approach every challenge with a determination to succeed. We seek not only the highest accomplishments as individuals, but also seek to help our fellow team members achieve at the highest levels.

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## COMMITMENT TO DIVERSITY AND INCLUSION

Diversity and inclusion are the foundation of our culture and reflect our values of doing what's right, respecting others and performing with excellence. LM is committed to leveraging our employees' unique talents and experiences in order to deliver innovative, affordable solutions and unparalleled customer value.

### FULL SPECTRUM LEADERSHIP IMPERATIVES

- Deliver results
- Shape the future
- Build effective relationships
- Energize the team
- Model personal excellence, integrity, and accountability