

A Message from Marillyn

Lockheed Martin's Commitment to Fighting Corruption



December 7, 2018

To All Lockheed Martin Employees:

Every year on International Anti-Corruption Day, Lockheed Martin joins with other companies, governments, and citizens throughout the world to reaffirm our commitment to combatting and preventing corruption in all its forms.

Corruption is antithetical to the core values of our company. Corruption undermines confidence in the free-enterprise system and in political institutions. It also hinders our customers' ability to acquire the most capable and affordable solutions for their most pressing challenges.

At Lockheed Martin, we have zero tolerance for bribery or corruption in any of our business dealings. Our commitment to combating corruption is rooted in our first core value – to “do what’s right” in every aspect of our business, no matter where in the world we operate.

Our values-centered and transparent work environment is one of the many elements that makes Lockheed Martin a reliable partner for our customers and an employer of choice for the world’s best and brightest talent. Customers, employees, and the rest of our key stakeholders know that we will not compromise our reputation for principled business conduct to gain an unfair advantage over our competitors.

This unwavering dedication to ethical conduct – combined with our other core values to “respect others” and “perform with excellence” – serves as the foundation for our continued success.

For this reason, every Lockheed Martin employee – regardless of their individual role in the company – has a responsibility to immediately report any known or suspected violation of our anti-corruption policy and avoid even the perception of impropriety in their business dealings. To support you in upholding this responsibility, our Ethics and Legal teams provide a variety of resources, including:

- [Setting the Standard](#), our Code of Ethics and Business Conduct, which outlines ethical expectations for employees and for anyone who acts on behalf of our corporation;
- [CPS-730](#), which offers our corporate policy statement on Compliance with Anti-Corruption Laws; and
- Our [internal](#) and [external](#) Ethics websites, which include resources to help employees comply with all applicable anti-corruption laws.

If you ever have any questions or concerns about the legality or integrity of our business practices, please do not hesitate to reach out to your [Ethics Officer](#), the [Corporate Ethics Office](#), or our Legal team for guidance. Every employee is empowered to ask questions and raise concerns to leaders at any level without fear of retaliation.

Thank you for doing your part to combat corruption and to uphold our high standards for integrity and responsible corporate citizenship.

A handwritten signature in blue ink, appearing to read "Marillyn".

Marillyn A. Hewson
Chairman, President and CEO