Company values are the standards and principles that describe your organization’s culture and guide its operations. Company values are typically sets of single words or short phrases, not full sentences.

Why identify company values?
- Shape your company’s culture and its ethics program
- Guide internal decision-making (i.e. Would this decision align with our company values?)
- Communicate how you do business to internal and external stakeholders

Other resources
- Lockheed Martin Core Values: [www.lockheedmartin.com/content/dam/lockheed-martin/eo/documents/ethics/eat-our-values.pdf](http://www.lockheedmartin.com/content/dam/lockheed-martin/eo/documents/ethics/eat-our-values.pdf)

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