

Notice of Collection – COVID-19 Vaccine Information

The health and safety of all Lockheed Martin employees, contractor employees, and visitors to Lockheed Martin facilities are a top priority. This notice supplements the [Lockheed Martin Privacy Notice](#) and provides details about how Lockheed Martin Corporation will collect, use, and share Vaccine Information. For purposes of this notice, "Vaccine Information" means any personal information that you choose to provide to Lockheed Martin on the Lockheed Martin Visitor portal vaccination Page ("Vaccination Site") concerning whether you have received the COVID-19 vaccine.

You are required to provide a response on the Vaccination Site. However, if you choose not to provide your Vaccine Information, by selecting "I choose not to provide my vaccination status Lockheed Martin" Lockheed Martin will, where required or permitted under law, presume that you are not vaccinated when determining (a) the applicability of workplace health and safety protocols (e.g., the requirement to wear a mask when in a Lockheed Martin facility), and (b) compliance with any contractual obligations related to the [Executive Order on Ensuring Adequate COVID Safety Protocols for Federal Contractors](#) ("EO").

Collection of Personal Information

The Vaccination Site will only collect Vaccine Information from U.S. based individuals. Vaccine Information collected may include, but is not limited to:

1. your name, contact information, and other identifiers,
2. whether you received a vaccine,
3. which vaccine you received, and
4. the date(s) of your vaccination.

Use of Personal Information

Vaccine Information collected on the Vaccination Site shall be used to implement and update workplace health and safety protocols at Lockheed Martin facilities and to assist Lockheed Martin in its compliance efforts related to the EO.

Lockheed Martin may also use your Vaccine Information to ensure or prove compliance with federal, state, or local laws, regulations, or orders, including updated health and safety guidance issued from the Centers for Disease Control and Prevention, the Food and Drug Administration, or other applicable federal, state, or local bodies.

Disclosure of Personal Information

We may share Vaccine Information outside of Lockheed Martin with any federal, state or local agency, including a city, county, or state health department, when Lockheed Martin has an obligation to provide your Vaccine Information to these agencies, or when such disclosure may assist the agency in updating its health and safety protocols.

Any Vaccine Information provided to a third party, including a customer, or other governmental agencies, will be handled in accordance with the third party's privacy policies and applicable laws and regulations. We will provide Vaccine Information on an anonymized basis whenever possible.

Within Lockheed Martin your Vaccine Information will be accessible to a limited number of individuals who are responsible for ensuring compliance with Lockheed Martin's workplace health and safety protocols and the EO. Your Vaccine Information may also be accessible by a limited number of technical support professionals who support the Vaccination Site, in which case these technical support professionals shall only access your information to the extent it is needed to provide technical support for the Vaccination Site.

Retention of Personal Information

Vaccine Information collected as part of safeguarding the health and well-being of LM and contractor employees located at a Lockheed Martin facility, and visitors to a Lockheed Martin facility during the COVID-19 pandemic and as part of Lockheed Martin's EO related compliance efforts, will only be retained by Lockheed Martin for a reasonable period of time from the date of collection, but not to exceed one (1) year from the date of collection, unless required to retain the information for a longer period of time satisfy a contractual obligation, any legal, accounting or other reporting obligations, or as necessary to resolve disputes involving the information.

If you have any questions or concerns regarding this notice, please contact the Corporate Privacy Office at privacy.fc-lm@lmco.com.