

Lockheed Martin Corporation (LMT)  
Global Reporting Initiative (GRI) Index  
2020

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Disclosure	Description	Location
<b>Organizational Profile</b>		
102-1	Name of the organization.	Lockheed Martin Corporation
102-2	Activities, brands, products and services.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">2020 Annual Report / Form 10-K, p. 3-6</a>
102-3	Location of the organization's headquarters.	<a href="#">2020 Annual Report / Form 10-K, p. 9</a>
102-4	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the topics covered in the report.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">2020 Annual Report / Form 10-K, p. 24</a> <a href="#">Lockheed Martin About Us</a>
102-5	Nature of ownership and legal form.	<a href="#">2020 Annual Report / Form 10-K, p.1</a>
102-6	Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">2020 Annual Report / Form 10-K, p. 3-24</a>
102-7	Scale of reporting organization.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">2020 Annual Report / Form 10-K</a>
102-8	Information on employees and other workers.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">ESG Performance Data</a> <a href="#">2020 Annual Report / Form 10-K, p. 8</a>
102-9	Description of the organization's supply chain.	In 2020, Lockheed Martin had 17,200 active tier 1 suppliers from 64 countries. 93% of these active suppliers are based in the United States. 46% are manufacturers, 25% provide services and 13% are distributors; the remaining 16% include suppliers such as subcontractors, universities and other suppliers. 50% of our active suppliers are small businesses. We define "tier 1" as vendors that contract directly with Lockheed Martin, and that are listed in our Exostar supplier management tool. <a href="#">2020 Annual Report / Form 10-K, p. 6-7</a>
102-10	Significant changes to the organization and its supply chain.	<a href="#">2020 Annual Report / Form 10-K</a>

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Disclosure	Description	Location
<b>Organizational Profile</b>		
102-11	Whether and how the organization applies the Precautionary Principle or approach.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 Sustainability Report: Resource Efficiency</a> <a href="#">Our Approach to Sustainability</a> <a href="#">Climate-Related Risks and Opportunities, Lockheed Martin Corporation, p. 3</a>
102-12	List of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	<u>Nonbinding/Voluntary</u> : ISO 14001, OHSAS 18001, ISO 45001, OSHA and State VPP, LEED, EnergyStar, BREEAM, Corporate Renewable Energy Buyers' Principles, GRI Standards, SASB Standards, TCFD Framework, Catalyst Organization CEO Champions for Change <u>Compliance/Obligatory</u> : CRC Energy Efficiency Scheme, FAR, DFARS
102-13	Membership of industry or other associations, and national or international advocacy organizations.	<a href="#">2020 CDP Climate, C12.3c</a> <a href="#">Political Disclosures Website</a>
<b>Strategy</b>		
102-14	Statement from the most senior decision-maker at Lockheed Martin about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	<a href="#">2020 Sustainability Report: Senior Vice President of Ethics and Enterprise Assurance Message</a> <a href="#">2020 Sustainability Report: Chairman, President and CEO Letter</a>
<b>Ethics and Integrity</b>		
102-16	A description of the organization's values, principles, standards and norms of behavior.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">Our Approach to Sustainability</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Lockheed Martin Code of Conduct</a>

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Disclosure	Description	Location
<b>Governance</b>		
102-18	Governance structure of the organization, including committees of the highest governance body and committees responsible for the decision-making on economic, environmental, and social topics.	<a href="#">Our Approach to Sustainability</a>  <a href="#">2021 Proxy Statement p. 21-28</a>
<b>Stakeholder Engagement</b>		
102-40	List of stakeholder groups engaged by the organization.	<p>We actively engaged with stakeholders during our SMP review process that concluded in 2019. Please see our <a href="#">2019 Sustainability Report</a>.</p> <p><a href="#">2020 Assurance Statement</a>  <a href="#">2021 Proxy Statement p. 6, 8, 28</a></p>
102-41	Percentage of total employees covered by collective bargaining agreements.	<p><a href="#">ESG Performance Data</a>  <a href="#">2020 Annual Report / Form 10-K, p. 8</a></p>
102-42	Basis for identification and selection of stakeholders with whom to engage.	<p>The Lockheed Martin sustainability stakeholder engagement process is guided by our Corporate Policy Statement on Sustainability, CPS-803. The Director, Enterprise Risk and Sustainability is responsible for an annual engagement plan providing internal and external strategies for education, memberships, academic connections, association recognition events, conferences and publications related to sustainability.</p> <p><a href="#">CPS-803: Corporate Sustainability Policy</a>   <a href="#">2020 Assurance Statement</a></p>

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Disclosure	Description	Location
<b>Stakeholder Engagement</b>		
102-43	Organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an identification of whether any of the engagement was undertaken specifically as part of the report preparation process.	We actively engaged with stakeholders during our SMP review process that concluded in 2019. Please see our <a href="#">2019 Sustainability Report</a> . <a href="#">2020 Sustainability Report: Business Integrity</a> <a href="#">2020 Sustainability Report: Employee Wellbeing</a> <a href="#">2021 Proxy Statement, p. 6, 8, 28</a> <a href="#">2020 Assurance Statement</a>
102-44	Key topics and concerns that have been raised through stakeholder engagement.	<a href="#">2020 Sustainability Report: 2025 Sustainability Management Plan</a> <a href="#">2021 Proxy, p. 28</a>
<b>Reporting Practices</b>		
102-45	Entities included in the consolidated financial statements.	<a href="#">2020 Annual Report / Form 10-K</a>
102-46	Details on report content and topic Boundaries.	<a href="#">2020 Sustainability Report: About This Report</a> <a href="#">Our Approach to Sustainability</a> <a href="#">2020 Assurance Statement</a>
102-47	List of material topics.	<a href="#">2020 Sustainability Report: 2025 Sustainability Management Plan</a> <a href="#">2020 Assurance Statement</a>
102-49	Significant changes from previous reporting periods in the list of material topics and topic Boundaries.	No significant changes from previous reporting periods in the list of material topics and topic boundaries
102-50	Reporting period for information provided.	<a href="#">2020 Sustainability Report: About This Report</a>
102-51	Date of most recent previous report.	The 2020 Sustainability Report was released in April 2021.
102-52	Reporting cycle (such as annual, biennial).	Annual
102-53	Contact point for questions regarding the report or its contents.	<a href="mailto:sustainability.lm@lmco.com">sustainability.lm@lmco.com</a>

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Disclosure	Description	Location
<b>Reporting Practices</b>		
102-54	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards.	This report has been prepared in accordance with the GRI Standards: Core option.
102-55	GRI Content Index	<a href="#">2020 Sustainability Report: 2020 GRI and SASB Content Index</a>
102-56	A description of the organization's policy and current practice with regard to seeking external assurance for the report.	<a href="#">2020 Sustainability Report: About This Report</a> <a href="#">2020 Assurance Statement</a>
<b>GRI 201: Economic Performance</b>		
103-1, 103-2, 103-3	Explanation of Economic Performance as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Responsible Sales</a> <a href="#">2020 Annual Report / Form 10-K, p. 3-20, 25</a>
201-1	Direct economic value generated and distributed (EVG&D) on an accruals basis, including the basic components for the organization's global operations.	<a href="#">2020 Sustainability Report: This is Lockheed Martin</a> <a href="#">2020 Annual Report / Form 10-K</a>
201-2	Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue, or expenditure.	<a href="#">Climate-Related Risks &amp; Opportunities Disclosure</a> <a href="#">2020 CDP Climate Change Response, C2.3, C2.4</a>

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Disclosure	Description	Location
<b>GRI 204: Procurement Practices</b>		
103-1, 103-2, 103-3	Explanation of Procurement Practices as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Supplier Conduct</a> <a href="#">Supplier Ethics</a> <a href="#">2020 Annual Report / Form 10-K, p. 6-7</a>
204-1	Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation.	<a href="#">ESG Performance Data</a>
<b>GRI 205: Anti-Corruption</b>		
103-1, 103-2, 103-3	Explanation of Anti-Corruption as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Business Integrity</a> <a href="#">2020 Sustainability Report: Anti-Bribery and Corruption Controls</a> <a href="#">CPS-803: Corporate Sustainability Policy</a> <a href="#">Code of Conduct</a> <a href="#">CPS-008: Gifts, Hospitality, Other Business Courtesies, and Sponsorships</a> <a href="#">CPS-730: Compliance with Anti-Corruption Laws</a> <a href="#">CPS-001: Ethics and Business Conduct</a>
205-1	Total number and percentage and of operations assessed for risks related to corruption and the significant risks identified.	<a href="#">ESG Performance Data</a>
205-2	Communication and training about anti-corruption policies and procedures.	<a href="#">2020 Sustainability Report: Anti-Bribery and Corruption Controls</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Supplier Ethics</a> <a href="#">CPS-730: Compliance with Anti-Corruption Laws</a> <a href="#">2020 Assurance Statement</a>

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Disclosure	Description	Location
<b>GRI 205: Anti-Corruption</b>		
205-3	Confirmed incidents of corruption and actions taken.	<a href="#">ESG Performance Data</a>
<b>GRI 302: Energy</b>		
103-1, 103-2, 103-3	Explanation of Energy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Resource Efficiency</a>
302-1	Total fuel consumption within the organization from non-renewable source and including fuel types used.	<a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C8.2a</a> <a href="#">2020 Assurance Statement</a>
302-3	Energy intensity ratio for the organization.	<a href="#">ESG Performance Data</a>
302-4	Amount of reductions in energy consumption achieved as a direct result of conservation and efficiency initiatives, in joules or multiples.	<a href="#">ESG Performance Data</a> <a href="#">2020 Assurance Statement</a>
302-5	Reductions in energy requirements of sold products and services achieved during the reporting period, in joules or multiples.	<a href="#">2020 Sustainability Report: Resource Efficiency</a> <a href="#">2020 CDP Climate Change Response, C4.5</a>



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Disclosure	Description	Location
<b>GRI 305: Emissions</b>		
103-1, 103-2, 103-3	Explanation of Emissions as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Resource Efficiency</a> <a href="#">Climate-Related Risks and Opportunities, Lockheed Martin Corporation, p. 3</a>
305-1	Gross direct (Scope 1) GHG emissions in metric tons of CO2 emissions.	<a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C6.1</a> <a href="#">Climate-Related Risks and Opportunities, Lockheed Martin Corporation, p. 14</a> <a href="#">2020 Assurance Statement</a>
305-2	Indirect (Scope 2) GHG emissions.	<a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C6.3</a> <a href="#">Climate-Related Risks and Opportunities, Lockheed Martin Corporation, p. 14</a> <a href="#">2020 Assurance Statement</a>
305-3	Gross other indirect (Scope 3) GHG emissions in metric tons of CO2 emissions.	<a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C6.5</a> <a href="#">Climate-Related Risks and Opportunities, Lockheed Martin Corporation, p. 14</a> <a href="#">2020 Assurance Statement</a>
305-4	GHG emissions intensity ratio for the organization.	<a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C6.10</a>
305-5	GHG emissions reduced as a direct result of reduction initiatives, in metric tons of CO2 equivalent.	<a href="#">2020 Sustainability Report: Resource Efficiency</a> <a href="#">ESG Performance Data</a> <a href="#">2020 CDP Climate Change Response, C4.3</a> <a href="#">2020 Assurance Statement</a>
305-6	Production, imports, and exports of ODS in metric tons of CFC-11 (trichlorofluoromethane) equivalent.	We track ODS refrigerant data to include in our GHG inventory. The data indicates that ODS refrigerant use is not a significant portion of our GHG inventory.

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<b>GRI 308: Supplier Environmental Assessment</b>		
103-1, 103-2, 103-3	Explanation of Supplier Environmental Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Supplier Conduct</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Sustainable Supply Chain Webpage</a> <a href="#">Sustainable Packaging Guidelines</a>
308-1	Percentage of new suppliers that were screened using environmental criteria.	Unavailable. We do not track this information at an enterprise-wide level.
308-2	Number of suppliers assessed for environmental impacts and the number identified as having significant actual and potential negative environmental impacts.	Unavailable. We do not track specific information on the environmental impacts across our supply chain.
<b>GRI 401: Employment</b>		
103-1, 103-2, 103-3	Explanation of Employment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Employee Wellbeing</a> <a href="#">2020 Annual Report / Form 10-K, p. 8-9, 19</a>
401-1	Total number and rates of employee hires and employee turnover by age group, gender, and region.	<a href="#">2020 Sustainability Report: Talent Recruitment</a> <a href="#">ESG Performance Data</a>
401-2	Benefits which are standard for full-time employees of the organization by are not provided to temporary or part-time employees, by significant locations of operation.	<a href="#">2020 Sustainability Report: Employee Wellbeing</a> <a href="#">Working here at Lockheed Martin</a>
401-3	Number and retention of employees entitled to, that took, and that returned to work from parental leave.	<a href="#">ESG Performance Data</a>

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Disclosure	Description	Location
<b>GRI 403: Occupational Safety and Health</b>		
103-1, 103-2, 103-3	Explanation of Occupational Health and Safety as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness Environment, Safety and Health (ESH) Corporate Web Site</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">2020 Annual Report / Form 10-K, p. 9</a>
403-1	Description of occupational health and safety management system.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a>
403-2	Hazard identification, risk assessment, and incident investigation.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a> <a href="#">2020 Assurance Statement</a>
403-3	Description of occupational health services functions.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a>
403-4	Description of worker participation and consultation.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a>
403-5	Description of relevant occupational health and safety training for workers.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a>

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Disclosure	Description	Location
<b>GRI 403: Occupational Safety and Health</b>		
403-6	Access to non-occupational healthcare and health promotion.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness Environment, Safety and Health (ESH) Corporate Web Site</a>
403-7	Description of OHS impacts directly linked by business relationships.	<a href="#">2020 Sustainability Report: Workplace Safety and Wellness</a> <a href="#">2020 Sustainability Report: Resource Efficiency</a> <a href="#">2020 ESH Year-End Program Summary</a> <a href="#">Environment, Safety and Health (ESH) Corporate Web Site</a>
<b>GRI 404: Training and Education</b>		
103-1, 103-2, 103-3	Explanation of Training and Education as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Talent Development</a> <a href="#">2020 Annual Report / Form 10-K, p. 8-9</a> <a href="#">Economic and Workforce Impact Corporate Website</a>
404-1	Average hours of training that the organization's employees have undertaken during the reporting period.	<a href="#">2020 Sustainability Report: Talent Development</a> <a href="#">ESG Performance Data</a>
404-2	Type and scope of programs implemented and assistance provided to upgrade employee skills.	<a href="#">2020 Sustainability Report: Talent Development</a> <a href="#">Economic and Workforce Impact Corporate Website</a>
404-3	Percentage of employees receiving regular performance and career development reviews, by gender and employee category.	<a href="#">ESG Performance Data</a>

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Disclosure	Description	Location
<b>GRI 405: Diversity and Equal Opportunity</b>		
103-1, 103-2, 103-3	Explanation of Diversity and Equal Opportunity as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Diversity and Inclusion</a> <a href="#">2020 Sustainability Report: Diverse Moments: Inclusive Movement</a> <a href="#">Global Diversity and Inclusion</a> <a href="#">Lockheed Martin Code of Conduct, p. 7-11</a>
405-1	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, and other indicators of diversity.	<a href="#">2020 Sustainability Report: Diversity and Inclusion</a> <a href="#">ESG Performance Data</a> <a href="#">2020 Assurance Statement</a>
405-2	Ratio of basic salary and remuneration of women to men by employee category, by significant location of operations.	Unavailable. This information is unavailable at an enterprise-wide level.
<b>GRI 406: Non-Discrimination</b>		
103-1, 103-2, 103-3	Explanation of Non-Discrimination as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Diversity and Inclusion</a> <a href="#">2020 Sustainability Report: Diverse Moments: Inclusive Movement</a> <a href="#">Global Diversity and Inclusion</a> <a href="#">Lockheed Martin Code of Conduct, p. 7-11</a>
406-1	Total number of incidents of discrimination and corrective actions taken.	<a href="#">ESG Performance Data</a>

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Disclosure	Description	Location
<b>GRI 412: Human Rights Assessment</b>		
103-1, 103-2, 103-3	Explanation of Human Rights Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Supplier Conduct</a> <a href="#">2021 Proxy, p. 27</a> <a href="#">Good Corporate Citizenship and Respect for Human Rights</a> <a href="#">Eradicate Human Trafficking Corporate Website</a> <a href="#">Lockheed Martin Code of Conduct, p. 35</a>
412-2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	<a href="#">ESG Performance Data</a>
<b>GRI 414: Supplier Social Assessment</b>		
103-1, 103-2, 103-3	Explanation of Supplier Social Assessment as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Supplier Conduct</a> <a href="#">Supplier Code of Conduct</a> <a href="#">Supplier Ethics Corporate Website</a> <a href="#">Eradicate Human Trafficking Corporate Website</a>
414-1	Percentage of new suppliers that were screened using social criteria.	100%
414-2	Suppliers assessed for social impacts (#) and suppliers identified as having significant actual and potential negative social impacts.	<a href="#">ESG Performance Data</a> <a href="#">Eradicate Human Trafficking Corporate Website</a> <a href="#">U.S. Trafficking in Persons Report</a> <a href="#">Supplier Ethics Corporate Website</a>

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Disclosure	Description	Location
<b>GRI 415: Public Policy</b>		
103-1, 103-2, 103-3	Explanation of Public Policy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">Political Disclosures Website</a>
415-1	Total value of political contribution by country and recipient/beneficiary.	<a href="#">Political Disclosures Website</a>
<b>GRI 416: Customer Health and Safety</b>		
103-1, 103-2, 103-3	Explanation of Customer Health and Safety as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Product Safety</a>  <a href="#">2020 Sustainability Report: Resource Efficiency</a>
416-1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement.	All of our end-deliverable products and services are assessed by our system safety group for continuous improvement in health and safety performance. The system safety group also supports the environmental, health and safety function for matters related to facilities and production, as required.
416-2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life-cycle, by type of outcomes.	<a href="#">ESG Performance Data</a>

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Disclosure	Description	Location
<b>GRI 418: Customer Privacy</b>		
103-1, 103-2, 103-3	Explanation of Customer Privacy as a material topic and its Boundary, the management approach and its components, and the evaluation of the management approach.	<a href="#">2020 Sustainability Report: Information Security</a> <a href="#">2020 Annual Report / Form 10-K, p. 20</a> <a href="#">Cyber Kill Chain</a> <a href="#">2020 Assurance Statement</a>
418-1	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	We regularly report metrics and engage our Board of Directors to discuss cyber security risk and associated actions plans. For security reasons, we do not publicly disclose performance on these measures.