

2013 PERFORMANCE INDICATORS

In 2013, we prioritized performance that clearly reflects our sustainability mission by propelling responsible growth, protecting the environment and strengthening communities. The results shown below demonstrate progress across these three interconnected areas.

These performance indicators pre-date our new Sustainability Management Plan, which will drive effective management, measurement and disclosure of our future sustainability performance using new categorization beginning in 2014.

PROPELLING RESPONSIBLE GROWTH

2013 Objective	2013 Performance	2013 Status
Achieve 100% Ethics Awareness Training, Business Conduct Compliance Training, and Code of Conduct certification.	Reached 100% Ethics Awareness Training and Code of Conduct Certification. Employees completed more than 500,000 Business Conduct Compliance Training modules.	Achieved
Foster a workplace environment in which employees speak up when they see workplace ethical misconduct and do not fear retaliation for reporting it.	Observed an 8% decrease in total contacts to the ethics office when normalized per 1,000 employees. All employee survey results indicate employees are reporting observed misconduct at an increasing rate. These items indicate a strong speak-up culture.	Achieved
Launch our first Supplier Code of Conduct.	Released the Supplier Code of Conduct in Nov. 2013 to all active suppliers.	Achieved
Communicate the Conflict Minerals regulation to all active suppliers with whom we spend at least \$1million.	Communicated our compliance expectations to 23,000 suppliers and provided related resources.	Achieved

PROTECTING THE ENVIRONMENT

2013 Objective	2013 Performance	2013 Status
Reduce absolute carbon emissions by 35% by 2020, against 2010 baseline performance.	Reduced carbon emissions by 18% from 2010-2013, with an annual reduction of 9% from 2012-2013.	Ongoing
Reduce absolute water use by 10% by 2020, against 2010 baseline performance.	Reduced water usage by 17% from 2010-2013, with an annual reduction of 3% from 2012-2013.	Ongoing
Reduce absolute waste to landfill by 35% by 2020, against 2010 baseline performance.	Reduced waste being sent to landfills by 36% from 2010-2013, with an annual reduction of 5% from 2012-2013.	Ongoing
Reduce absolute facility energy use by 20% by 2020, against 2010 baseline performance.	Reduced our facility usage of energy by 12% from 2010-2013, with an annual reduction of 3% from 2012-2013.	Ongoing
Commission an independent third-party assurance for our 2013 carbon emission, facility energy use, waste to landfill, and water use to ensure transparent and accountable performance reporting.	Received third party verification of our 2013 carbon, facility energy, waste and water inventories.	Achieved
Hold employee electronic-waste (e-waste) collection events in 2013, to engage employees on the topic of e-waste recycling.	Held 15 employee e-waste collection events in 2013 aligning with our employees lives outside the workplace. Engaged employees on the issues related to e-waste. Responsibly recycled approximately 80,000 pounds of employee e-waste.	Achieved
Add e-Stewards certification requirement to Lockheed Martin's e-waste vendor contracts. Goal is for 100% of Lockheed Martin's e-waste vendors to be e-Stewards certified.	Partnered successfully with e-waste recycling vendors to ensure that used electronics are responsibly managed. Required e-Stewards certification for all e-waste vendor contracts. Achieved 100% e-Steward certified vendors.	Achieved

STRENGTHENING COMMUNITIES

2013 Objective	2013 Performance	2013 Status
Achieve year-over-year reductions in day away case rate, as classified by the U.S. Occupational Safety and Health Administration.	Achieved the day away case rate goal of 0.21 in 2013; our rate was 0.19.	Achieved
Achieve year-over-year reductions in severity (lost days) rate of injury, as classified by the U.S. Occupational Safety and Health Administration.	Achieved the severity (lost days) rate goal of 5.71 in 2013; our rate was 4.36.	Achieved
Achieve year-over-year reductions in recordable rate of workplace injuries, as classified by the U.S.	Achieved the recordable rates goal of 1.30 in 2013; our rate was 1.17.	Achieved
Increase focus on early/mid-career leader diversity and inclusion development.	Created several workplace inclusion programs to develop leaders including an emphasis on Program Management, HR development, career discussions and career roadmaps.	Ongoing
Require all significant STEM grants to provide rigorous impact metrics twice a year.	Included this clause in all six new contracts of \$100,000+ as a requirement for continued funding.	Achieved
Award in excess of 18.6% of total U.S. Department of Defense (DoD) subcontractor/supplier awards to small businesses classified by the U.S. Small Business Administration	Subcontracted 27.5% of total awards for DoD contracts, valued at \$5.8 billion, to small business suppliers.	Achieved
Submit three Mentor Protégé Agreement Proposals to the DoD.	Submitted three Mentor Protégé Agreements to develop the technical and business capabilities of small disadvantaged firms.	Achieved