



Corporate Headquarters
Corporate Policy Statement CPS-803
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Sustainability

[Sustainability Program](#)
[Sustainability Working Group](#)
[Sustainability Report](#)
[General Applicability Statement](#)

1.0 Policy

1.1 Sustainability is a business model that enhances value and provides for the long-term preservation and stewardship of environmental, social, and financial capital. Sustainability is part of our business strategy, which shapes our mission and informs our choices. As such we seek to improve global society in a way that respects and ultimately benefits people, communities, and the planet; advances technological and economic development; and fosters physical security. We will communicate honestly and forthrightly, and hold ourselves accountable to deliver consistently what we promise to our constituents—customers, stockholders, employees, partners, suppliers, and communities. We seek to go beyond compliance to minimize any negative consequences of our business activities.

1.2 In furtherance of these objectives, we subscribe to the following principles:

- We will uphold the laws applying to our business, wherever we operate. We will adhere to the highest standard of business ethics, as must those who operate on our behalf. We will conduct business in good faith, seek fair outcomes, build trust and respect, and perform with integrity. We will not knowingly facilitate illegal or improper conduct by others, regardless of local norms.
- We will seek to minimize the negative consequences of our business activities and decisions on our stakeholders by minimizing harm to the environment and conserving natural resources, promoting workplace safety, ensuring accuracy and transparency in our communications with stakeholders, and delivering high-quality products and services.
- We will contribute to economic and social well-being by investing our resources in innovative products and services; supporting charitable, philanthropic, and social

causes; participating appropriately in political affairs and public debate to advance and advocate our values, including engaging our customers to balance appropriately the sale and use of our technology against national and international interests; and promoting efforts to stop corrupt practices that interfere with markets, inhibit economic development, and limit sustainable physical and social environments.

1.3 We will communicate our commitment to sustainability and our expectations for performance to the Lockheed Martin Board of Directors and our constituents. We will provide a transparent accounting of our performance to the Board and our constituents.

2.0 Applicability

The Lockheed Martin sustainability program applies to all employees, the Board of Directors, and others who represent or act for us.

3.0 The Lockheed Martin Sustainability Program

3.1 The sustainability program includes the [Lockheed Martin Executive Leadership Team](#), the Sustainability Working Group, the [sustainability management plan](#), an annual sustainability report and other stakeholder communications, and organizational accountability. These program elements are described below. More information is on the sustainability [website](#).

3.2 The Senior Vice President Internal Audit, Ethics & Sustainability manages the sustainability program, reporting directly to the Chairman, President & Chief Executive Officer and the Nominating and Corporate Governance Committee of the Board of Directors.

Lockheed Martin Executive Leadership Team

3.3 The Lockheed Martin Executive Leadership Team, led by the Chairman, President & Chief Executive Officer, oversees the sustainability program, supporting the Lockheed Martin Strategic Plan by enabling business areas and functions to pursue and implement opportunities and practices that support this policy. The Executive Leadership Team will address sustainability program topics at least thrice per year.

3.4 The Executive Leadership Team sets the direction for the Corporation's sustainability initiatives, providing guidance and recommendations to all contributing organizations, including:

- **Ethics:** The ethics and business conduct training program, including awareness training and business conduct compliance training programs; metrics on investigations and requests for guidance, trends, and employee survey results; and matters referred by business area ethics and business conduct steering committee(s).
- **Energy, Environment, Safety and Health:** Energy, environment, safety and health, including performance against carbon, energy, waste and water reduction goals, employee safety incident reduction goals, environmental remediation, and associated activities.

- Global Diversity and Inclusion: Diversity and inclusion, including metrics and trends, employee survey results, leadership forum and employee resource group feedback collected at the enterprise level, and matters referred by the office of Global Diversity and Inclusion.
- Global Supply Chain Operations: Opportunities for innovation in business models, product and service delivery, and procurement that support enhanced sustainability.
- Corporate Communications: Opportunities for philanthropy, charitable giving, and community relations activities.

3.5 The Executive Leadership Team reviews semiannual performance tracking to the sustainability management plan, which is a set of measures approved by the Senior Vice President Internal Audit, Ethics & Sustainability.

3.6 The Executive Leadership Team provides guidance for the annual sustainability report and reviews and approves the report before it is published.

Sustainability Working Group

3.7 The Sustainability Working Group coordinates new and continuing activities related to sustainability, conducts benchmarking, and contributes to the annual sustainability report.

3.8 The Sustainability Working Group is chaired by the Senior Vice President Internal Audit, Ethics & Sustainability and includes at a minimum an executive representative from the following:

- Corporate Communications
- Corporate Engineering, Technology, & Operations
- Human Resources
- Energy, Environment, Safety & Health
- Ethics and Business Conduct
- Legal
- Corporate Sustainability.

Annual Sustainability Report and Engagement Plan

3.9 The annual sustainability report describes the sustainability program, including its components, initiatives, and performance metrics.

3.10 The Director Corporate Sustainability is responsible for an annual engagement plan providing internal and external strategies for education, memberships, academic connections, association recognition events, conferences, and publications related to sustainability. External communications will be coordinated as required by [CPS-201](#), Release of Information.

4.0 Responsibilities

Senior Vice President Internal Audit, Ethics & Sustainability

4.1 Design, develop, and manage the sustainability program, with guidance and support from the Executive Leadership Team, functional organizations, other leaders, and employees as appropriate.

4.2 Ensure that Lockheed Martin is represented on boards, committees, industry associations, and similar organizations that address sustainability.

4.3 Support corporate programs to communicate Lockheed Martin sustainability issues and performance to shareholders and other external stakeholders. Support business area outreach programs designed to communicate sustainability matters to host communities or customer partners.

4.4 Provide program status to the Nominating and Corporate Governance Committee of the Board of Directors when required.

4.5 Participate in the decision-making and evaluation of the effectiveness of the Corporation's philanthropic giving as a member of the Corporation's Contributions Committee.

Leaders

4.6 Understand the elements of sustainability. Support sustainability initiatives, and demonstrate personal and organizational accountability for this support through commitments and performance measurement.

Employees

4.7 Understand the elements of sustainability and opportunities to advance sustainability performance. Demonstrate personal accountability through commitments and performance measurement. Contact the Corporate Sustainability Office with questions at sustainability.lm@lmco.com.

5.0 Deviations

Any deviation from this policy requires the prior approval of the Owner listed in [Lockheed Martin Command Media Central](#) or designee.

//s// Leo S. Mackay, Jr.

Senior Vice President Internal Audit, Ethics & Sustainability