

# 2013 GLOBAL REPORTING INITIATIVE INDEX

For the second time, our report relies upon guidance issued by the Global Reporting Initiative (GRI), the world's most widely used sustainability reporting framework. We report in accordance with G4 Core, the latest GRI guidelines. As this is the first time reporting on G4, there are no changes in scope or aspect boundary.

The determination of which GRI Aspects are material to our business, is a direct result of our Core Issues Assessment as described in our 2013 Sustainability Report. This formal process included ongoing feedback from internal and external stakeholders.

The process and procedures for the data collection and reporting underwent a third-party review. We will use those results to help guide our reporting in future. In addition, Bureau Veritas conducted an independent third-party verification of the energy, carbon, waste and water inventories from 2010 to 2013.

## Key

- SR: 2013 Sustainability Report
- AR: 2013 Annual Report
- P: 2014 Proxy Statement
- CDP: Climate Change CDP Report
- WCDP: Water CDP Report
- GRI Index: 2013 Global Reporting Initiative Index

## Index Location

- Format for the data locations: SR- Governance-Management = 2013 Sustainability Report, Governance chapter, Management section.
- If data is available in multiple locations, the locations are separated by a comma.

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## GENERAL STANDARD DISCLOSURES

### STRATEGY AND ANALYSIS

Indicator Question	Location	Core Req.
G4-1 Statement from most senior decision maker.	SR-Leadership Perspective	Yes
G4-2 Key impacts, risks and opportunities.	AR	No

### ORGANIZATIONAL PROFILE

Indicator Question	Location	Core Req.
G4-3 Name of the organization.	SR-Our Company	Yes
G4-4 Primary brands, products and services.	SR-Our Company	Yes
G4-5 Location of the organization's headquarters.	SR-Our Company	Yes
G4-6 Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	SR-Our Company, AR	Yes
G4-7 Nature of ownership and legal form.	SR-Our Company	Yes
G4-8 Markets served (including geographic breakdown, sectors served, and types of customers and beneficiaries).	SR-Our Company, AR	Yes
G4-9 Scale of organi	SR- Our Company, AR	Yes

## ORGANIZATIONAL PROFILE (CONTINUED)

Indicator Question	Location	Core Req.
G4-10 Total workforce by employment contract and gender.	SR-Talent Competitiveness-Performance	Yes
G4-11 Percentage of total employees covered by collective bargaining agreements.	SR-Talent Competitiveness-Performance	Yes
G4-12 Describe the organization's supply chain.	SR-Supplier Sustainability-Management	Yes
G4-13 Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain.	AR	Yes

## ORGANIZATION PROFILE: COMMITMENTS TO EXTERNAL INITIATIVES

Indicator Question	Location	Core Req.
G4-14 Whether and how the precautionary approach or principle is addressed by the organization.	SR-Resource Efficiency-Outlook	Yes
G4-15 Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	SR-Inside Front Cover	Yes
G4-16 Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: * Has positions in governance bodies; * Participates in projects or committees; * Provides substantive funding beyond routine membership dues; or * Views membership as strategic.	SR-All Sections-Stakeholder Engagement	Yes

## IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

Indicator Question	Location	Core Req.
G4-17 All entities included in the organization's consolidated financial statements or equivalent documents and whether any of these entities is not covered by the report.	AR	Yes
G4-18 Explain the process for defining the report content and the Aspect Boundaries and how the organization has implemented the Reporting Principles for Defining Report Content.	SR-Our Approach-Measuring Performance, GRI Index	Yes
G4-19 All the material Aspects identified in the process for defining report content.	GRI Index	Yes
G4-20 The Aspect Boundary within the organization for each material Aspect.	GRI Index	Yes
G4-21 The Aspect Boundary outside the organization for each material Aspect.	GRI Index	Yes
G4-22 The effect of any restatements of information provided in previous reports, and the reasons for such restatements.	SR-Resource Efficiency-Performance	Yes
G4-23 Significant changes from previous reporting periods in the Scope and Aspect Boundaries.	GRI Index	Yes

## STAKEHOLDER ENGAGEMENT

Indicator Question	Location	Core Req.
G4-24 A list of stakeholder groups engaged by the organization.	SR-All Chapters-Stakeholder Engagement	Yes
G4-25 The basis for identification and selection of stakeholders with whom to engage.	SR-All Chapters-Stakeholder Engagement	Yes
G4-26 The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process.	SR-All Chapters-Stakeholder Engagement	Yes
G4-27 Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting. The stakeholder groups that raised each of the key topics and concerns.	SR-All Chapters-Stakeholder Engagement	Yes

## REPORT PROFILE

Indicator Question	Location	Core Req.
G4-28 Reporting period for information provided.	SR-Inside Front Cover	Yes
G4-29 Date of most recent previous report (if any).	SR-Inside Front Cover	Yes
G4-30 Reporting cycle.	SR-Inside Front Cover	Yes
G4-31 The contact point for questions regarding the report or its contents.	SR-Inside Front Cover	Yes

## REPORT PROFILE: GRI CONTENT INDEX

Indicator Question	Location	Core Req.
G4-32 Report the 'in accordance' option the organization has chosen; the GRI Content Index for the chosen option and the reference to the External Assurance Report, if the report has been externally assured.	SR-Inside Front Cover	Yes

## REPORT PROFILE: ASSURANCE

Indicator Question	Location	Core Req.
G4-33 The organization's policy and current practice with regard to seeking external assurance for the report.	GRI Index	Yes

## GOVERNANCE

Indicator Question	Location	Core Req.
G4-34 The governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.	SR-Our Approach-Sustainability Governance	Yes
G4-35 The process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees.	SR-Our Approach-Sustainability Governance	No
G4-36 Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body.	SR-Our Approach-Sustainability Governance	No
G4-37 Processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics. If consultation is delegated, describe to whom and any feedback processes to the highest governance body.	SR-Our Approach-Stakeholder Engagement	No
G4-38 Report the composition of the highest governance body and its committees by: *Executive or non-executive, *Independence, *Tenure on the governance body, *Number of each individual's other significant positions and commitments, and the nature of the commitments, *Gender, *Membership of under-represented social groups, *Competencies relating to economic, environmental and social impacts, *Stakeholder representation.	P	No
G4-39 Whether the Chair of the highest governance body is also an executive officer (and, if so, his or her function within the organization's management and the reasons for this arrangement).	P	No
G4-40 The nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members.	P	No
G4-41 Processes for the highest governance body to ensure conflicts of interest are avoided and managed. Report whether conflicts of interest are disclosed to stakeholders.	P	No
G4-42 The highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts.	P	No

**GOVERNANCE (CONTINUED)**

Indicator Question	Location	Core Req.
G4-47 The frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities.	P	No
G4-48 The highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered.	SR-Our Approach-Sustainability Governance	No
G4-49 The process for communicating critical concerns to the highest governance body.	P	No
G4-50 The nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them.		No
G4-51 a. The remuneration policies for the highest governance body and senior executives. b. How performance criteria in the remuneration policy relate to the highest governance body's and senior executives' economic, environmental and social objectives.	P	No
G4-52 The process for determining remuneration. Whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization.	P	No
G4-53 How stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals, if applicable.	P	No

**ETHICS AND INTEGRITY**

Indicator Question	Location	Core Req.
G4-56 The organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics.	SR-Governance-Management	Yes
G4-57 The internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines.	SR-Governance-Management	No
G4-58 The internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines.	SR-Governance-Management	No

## SPECIFIC STANDARD DISCLOSURES

### ECONOMIC

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Economic Performance	Yes	All Company	AR, SR-Our Approach-Key Capabilities & Megatrends, SR-Resource Efficiency-Overview, CDP	G4-EC1 a. The direct economic value generated and distributed (EVG&D) on an accruals basis including the basic components for the organization's global operations as listed below. If data is presented on a cash basis. b. EVG&D separately at country, regional, or market levels, where significant, and the criteria used for defining significance.	AR
				G4-EC2 Risks and opportunities posed by climate change that have the potential to generate substantive changes in operations, revenue or expenditure.	SR-Our Approach-Key Capabilities & Megatrends, SR-Product Performance-Performance, SR-Resource Efficiency-Overview, CDP
				G4-EC3 Coverage of the organization's defined benefit plan obligations.	AR
Indirect Economic Impact	Yes	All Company, Supply Chain	SR-Talent Competitiveness-Management SR-Supplier Sustainability-Management	G4-EC8 Significant indirect economic impacts, including the extent of impacts.	SR-Our Company-Business Overview, SR-Talent Competitiveness-Performance, SR-Supplier Sustainability-Management

### ENVIRONMENTAL

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Energy	Yes	All Company	SR-Resource Efficiency-Management	G4-EN3 Energy consumption within the organization.	SR-Resource Efficiency-Performance
				G4-EN4 Energy consumption outside of the organization.	CDP
				G4-EN5 Energy Intensity.	CDP
				G4-EN6 Reduction of energy consumption.	SR-Resource Efficiency-Performance, CDP
Water	No	All Company	SR-Resource Efficiency-Management	G4-EN7 Reduction in energy requirements of products and services.	SR-Product Performance-Performance
				G4-EN8 Total water withdrawal by source.	WCDP
				G4-EN9 Water sources significantly affected by withdrawal of water.	WCDP
				G4-EN10 Percentage and total volume of water recycled and reused.	WCDP

**ENVIRONMENTAL (CONTINUED)**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Biodiversity	No	All Company		G4-EN13 Habitats protected or restored.	CDP
Emissions	Yes	All Company	SR-Resource Efficiency-Management	G4-EN15 Direct greenhouse gas (GHG) emissions (Scope 1).	SR-Resource Efficiency-Performance
		All Company, Supply Chain		G4-EN16 Energy indirect greenhouse gas (GHG) emissions (Scope 2).	CDP
				G4-EN17 Other indirect greenhouse gas (GHG) emissions (Scope 3).	CDP
		All Company		G4-EN18 Greenhouse gas (GHG) emissions intensity.	CDP
				G4-EN19 Reduction of greenhouse gas (GHG) emissions.	SR-Resource Efficiency-Performance
	No			G4-EN20 Emissions of ozone-depleting substances (ODS).	CDP
				G4-EN21 Nox, Sox, and other significant air emissions.	Energy, Environment, Safety and Health website
Effluents and Waste	No	All Company	SR-Resource Efficiency-Management	G4-EN22 Total water discharge by quality and destination.	SR-Resource Efficiency-Performance, WCDP
				G4-EN23 Total weight of waste by type and disposal method.	Energy, Environment, Safety and Health website
				G4-EN24 Total number and volume of significant spills.	SR-Governance-Performance
				G4-EN25 Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention 2 Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	Energy, Environment, Safety and Health website
				G4-EN26 Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	WCDP
Compliance	No	All Company		G4-EN29 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	SR-Governance-Performance
Supplier Environmental Assessment	Yes	All Company, Supply Chain	SR-Supplier Sustainability-Management	G4-EN32 Percentage of new suppliers that were screened using environmental criteria.	SR-Supplier Sustainability-Management

**ENVIRONMENTAL (CONTINUED)**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Supplier Environmental Assessment	Yes	All Company, Supply Chain		G4-EN33 Significant actual and potential negative environmental impacts in the supply chain and actions taken.	SR-Supplier Sustainability-Management
Environmental Grievance Mechanisms	Yes	All Company	SR-Resource Efficiency-Management, SR-Governance-Performance	G4-EN34 Number of grievances about environmental impacted filed, addressed, and resolved through formal grievance mechanisms.	SR-Governance-Performance

**HUMAN RIGHTS**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Non-Discrimination	Yes	All Company	SR-Talent Competitiveness-Management	G4-HR3 Total number of incidents of discrimination and corrective actions taken.	Information unavailable at an Enterprise level.
Child Labor	Yes	All Company, Supply Chain	SR-Governance-Management, SR-Supplier Sustainability-Management	G4-HR5 Operations and suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Forced or Compulsory Labor	Yes	All Company, Supply Chain	SR-Governance-Management, SR-Supplier Sustainability-Management	G4-HR6 Operations and suppliers identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of all forms of forced or compulsory labor.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Assessment	Yes	All Company		G4-HR9 Total number and percentage of operations that have been subject to human rights reviews or impact assessments.	Information unavailable at an Enterprise level.
Supplier Human Rights Assessment	Yes	All Company, Supply Chain	SR-Supplier Sustainability-Management	G4-HR10 Percentage of new suppliers that were screened using human rights criteria.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
			SR-Supplier Sustainability-Management	G4-HR11 Significant actual and potential negative human rights impacts in the supply chain and actions taken.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Human Rights Grievance Mechanisms	Yes	All Company	SR-Governance-Management, SR-Governance-Performance	G4-HR12 Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms.	Information unavailable at an Enterprise level.

**LABOR PRACTICES AND DECENT WORK**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Occupational Health and Safety	Yes	All Company	SR-Talent Competitiveness-Management	G4-LA5 Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	SR-Talent Competitiveness-Performance
Occupational Health and Safety	Yes	All Company		G4-LA6 Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender.	SR-Talent Competitiveness-Performance
Training and Education	Yes	All Company	SR-Governance-Management	G4-LA9 Average hours of training per year per employee by gender, and by employee category.	SR-Governance-Management
Diversity and Equal Opportunity	Yes	All Company	SR-Talent Competitiveness-Management	G4-LA12 Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity.	SR-Talent Competitiveness-Performance
Equal Remuneration for Women and Men	Yes	All Company	SR-Talent Competitiveness-Management	G4-LA13 Ratio of basic salary and remuneration of women to men by employee category, by significant locations of operation.	Information unavailable at an Enterprise level. We are evaluating whether to include this data set in a future report.
Supplier Assessment for Labor Practices	Yes	All Company, Supply Chain	SR-Supplier Sustainability-Management	G4-LA14 Percentage of new suppliers that were screened using labor practices criteria.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Supplier Assessment for Labor Practices	Yes	All Company, Supply Chain		G4-LA15 Significant actual and potential negative impacts for labor practices in the supply chain and actions taken.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Labor Practices Grievance Mechanisms	Yes	All Company	SR-Governance-Management, SR-Governance-Performance	G4-LA16 Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms.	SR



**PRODUCT RESPONSIBILITY**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Customer Health and Safety	Yes	All Company, Customers	SR-Product Performance-Management	G4-PR2 Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	SR
Customer Privacy	Yes	All Company, Customers	SR-Information Security-Management	G4-PR8 Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	SR-Information Security-Management
Compliance	Yes	All Company	P	G4-PR9 Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	P

**SOCIETY**

Aspect	Lockheed Martin Materiality	Aspect Boundaries	Disclosure and Management Approach Location	Indicator Question	Location
Anti-Corruption	Yes	All Company	SR-Governance-Management	G4-S04 Communication and training on anti-corruption policies and procedures.	SR-Governance-Management
Anti-Corruption	Yes	All Company		G4-S05 Confirmed incidents of corruption and actions taken.	SR-Governance-Performance
Public Policy	Yes	All Company	SR-Governance-Performance	G4-S06 Total value of political contributions by country and recipient/beneficiary.	Political Disclosures webpages- <a href="http://www.lockheedmartin.com/us/who-we-are/corporate-governance/political-disclosures.html">http://www.lockheedmartin.com/us/who-we-are/corporate-governance/political-disclosures.html</a>
Anti-Competitive Behavior	No	All Company		G4-S07 Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes.	P
Compliance	No	All Company		G4-S08 Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations.	SR
Supplier Assessment for Impacts on Society	Yes	All Company, Supply Chain	SR-Supplier Sustainability-Management	G4-S09 Percentage of new suppliers that were screened using criteria for impacts on society.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Supplier Assessment for Impacts on Society	Yes	All Company, Supply Chain		G4-S010 Significant actual and potential negative impacts on society in the supply chain and actions taken.	Information unavailable at an Enterprise level. See progress in SR-Supplier Sustainability-Performance.
Grievance Mechanisms for Impacts on Society	Yes	All Company	SR-Governance-Performance	G4-S011 Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms.	Information unavailable at an Enterprise level.